



Profil Direksi

Board of Directors Profile



Agung Budi Waskito

Direktur Utama
President Director

Dasar Hukum Pengangkatan Pertama | Legal Basis of Appointment

Diangkat pertama kalinya sebagai Direktur Operasi I berdasarkan keputusan RUPST 2017 yang diselenggarakan pada tanggal 24 April 2018, dan diaktakan dengan Akta RUPST Nomor 94 Tanggal 26 April 2018.

Diangkat pertama kali sebagai Direktur Utama WIKA berdasarkan keputusan RUPST 8 Juni 2020 yang kemudian dikukuhkan melalui Akta RUPST No. 33 Tanggal 16 Juni 2020, dengan masa jabatan meneruskan masa jabatan sebelumnya sebagai Direktur Operasi I PT Wijaya Karya (Persero) Tbk, yaitu 2018-2023. Beliau efektif menjabat pada 8 Juni 2020.

Appointed for the first time as Director of Operations I based on the resolution of 2017 AGMS held on April 24 2018, and notarized by AGMS Deed Number 94 dated April 26, 2018.

Appointed for the first time as WIKA's President Director based on the AGMS resolution on June 8, 2020 as stated in the Deed of the Company's Annual GMS Resolution No. 33 dated June 16 2020, with a term of office continuing previous term of office as PT Wijaya Karya (Persero) Tbk's Director of Operations I, i.e. 2018-2023. Effectively took office on June 8, 2020.

Dasar Hukum Pengangkatan Terakhir | Legal Basis for Final Appointment

Diangkat kembali sebagai Direktur Utama WIKA berdasarkan RUPST 2022 yang diselenggarakan pada 4 Mei 2023 dan diaktakan dengan Akta RUPST 2022 Nomor 06 Tanggal 04 Mei 2023.

Reappointed as WIKA's President Director of based on the 2022 AGMS held on May 4, 2023 and notarized with the 2022 AGMS Deed Number 06 dated May 04, 2023.

Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian
Usia 53 tahun per 31 Desember 2024
53 years old, as of December 31, 2024

Domisili | Domicile

Jakarta Timur, DKI Jakarta, Indonesia
East Jakarta, DKI Jakarta, Indonesia

Periode Jabatan | Term of Office

- 8 Juni 2020-RUPST 2022, Periode Pertama
- RUPST 2022-RUPST 2027, Periode Kedua
- June 8, 2020-AGM 2022, First Term
- AGM 2022-AGM 2027, Second Term

Riwayat Pendidikan

- Magister di Engineering Civil, Indian Institute Technology Roorkee (2002);
- Sarjana Teknik Sipil Universitas Gadjah Mada tahun (1995).

Educational Background

- Master in Civil Engineering, Indian Institute Technology, Roorkee (2002).
- Bachelor of Civil Engineering, Gadjah Mada University (1995);

Sertifikasi

- Workshop Toll Road oleh Kementerian BUMN RI dan BNI Sekuritas bersama BPJT & Bina Marga dari BNI Sekuritas (2022);
- Workshop Assessment Implementasi GCG dari BPKP (2021);
- Webinar Keunggulan BUMN Karya dari Kementerian BUMN (2020);
- Workshop Self Assessment dari BPKP (2020);
- Webinar Penanggulangan Paham Radikalisme di Lingkungan BUMN dari Kementerian BUMN (2020);
- Webinar Indonesia Infrastructure Week dari Indonesia Infrastructure Week (IIW) (2020);
- INACOLD/KNI-BB the 6th Webinar Series Seminar Nasional 2020 edition dari INACOLD-KNI BB (2020);
- Self Driving Training dari Ary Ginanjar (2017);
- Cross Cultural Leadership Program dari Blue Vision, Australia (2017);
- Pelatihan Keuangan Untuk Pejabat Non Keuangan dari WIKA, Jakarta (2010);
- Sertifikasi Value Engineering dari Himpunan Ahli Value Engineering Indonesia (2008);

Certification

- Toll Road Workshop by Indonesian Ministry of SEOs and BNI Sekuritas together with BPJT & Bina Marga from BNI Sekuritas (2022);
- GCG Assessment Workshop from BPKP (2021);
- Webinar on the Advantages of SOE Karya from Ministry of SEOs (2020);
- Self Assessment Workshop from BPKP (2020);
- Webinar on Combating Radicalism in SOEs from Ministry of SEOs (2020);
- Indonesia Infrastructure Week webinar from Indonesia Infrastructure Week (IIW) (2020);
- INACOLD/KNI-BB the 6th Webinar Series Seminar Nasional 2020 edition from INACOLD-KNI BB (2020);
- Self Driving Training from Ary Ginanjar (2017);
- Cross Cultural Leadership Program from Blue Vision, Australia (2017);
- Financial for Non-Financial Officers Training from WIKA, Jakarta (2010);
- Value Engineering Certification from the Association of Indonesian Value Engineering Experts (2008);



- Coaching Mentoring & Counseling dari Iradat Consultant, Jakarta (2004);
- Asean Chartered Professional Engineer (ACPE) dari Myanmar;
- Satria Pratama Batch 5 dari Wikasatrian, Indonesia;
- Asian International Water Week dari Korea Selatan;
- Leader Development Acceleration Program: Developing Strategic Mindset Cross Cultural Leadership Program dari Blue Vision, Australia;
- Leadership & Strategic Skill dari PPM Manajemen, Jakarta;
- Corporate Care Batch-3 dari Asia Works, Jakarta
- Pelatihan Quantity Surveyor (1999);
- Sistem Management Mutu ISO 9000 dari Prosys (1996).

- Coaching Mentoring & Counseling from Iradat Consultant, Jakarta (2004);
- ASEAN Chartered Professional Engineer (ACPE) from Myanmar
- Satria Pratama Batch 5 from Wikasatrian, Indonesia
- Asian International Water Week from South Korea
- Leader Development Acceleration Program: Developing Strategic Mindset Cross Cultural Leadership Program from Blue Vision, Australia;
- Leadership & Strategic Skill from PPM Management, Jakarta;
- Corporate Care Batch-3 from Asia Works, Jakarta
- Quantity Surveyor Training (1999);
- ISO 9000 Quality Management System from Prosys (1996).

Riwayat Pekerjaan

- Direktur Operasi I PT Wijaya Karya (Persero) Tbk (2018-2020);
- General Manager Departemen Sipil Umum I (2017-2018);
- General Manager Departemen Sinergi Bisnis (2016-2017);
- Manajer Divisi Operasi 4 Sipil Umum II (2014-2015).

Employment History

- Director of Operation I at PT Wijaya Karya (Persero) Tbk, (2018-2020).
- General Manager of Civil Construction I Department (2017-2018);
- General Manager of Business Sinergy Department, (2016-2017);
- Operation 4 Division Manager of General Civil II, (2014-2015).

Rangkap Jabatan

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Concurrent Position

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Penghargaan

- Most Popular CEO Awards dari The Iconomics (2023);
- The Most Committed GRC Leader (2022);
- Top Leader on CSR Commitment 2022 dari TOP CSR Award 2022 (2022);
- The Best Leadership on CSR Program dari First Indonesia Magazine (2022);
- Top Leader on CSR Commitment (2021);
- The Best CEO Focus on HC (2021);
- The Most Committed GRC Leader (2021);
- Special Mention Strategic Marketing CMO of The Year (2020);
- The Most Committed GRC Leader (2020);
- Top Leader on Digital Implementation dari IT Works (2020);
- Terpopuler di Media Digital Kategori Pemimpin BUMN Tbk (2020);
- Top Most Committed GRC Leader 2020 dari Top Business (2020);
- ASEAN Outstanding Engineering Achievement (2019);
- Best Marketing dari PII (2019);
- Best Employee of The Year dari Direktur Utama (2012);
- Innovation Award dari Direktur Utama (2011);
- Zero Accident Award dari Direktur Utama (2010);
- The Best Project Performance of The Year dari PT Jasa Marga (2008).

Award

- Most Popular CEO Awards from The Iconomics (2023);
- The Most Committed GRC Leader (2022);
- Top Leader on CSR Commitment 2022 from TOP CSR Award 2022 (2022);
- The Best Leadership on CSR Program from First Indonesia Magazine (2022);
- Top Leader on CSR Commitment (2021);
- The Best CEO Focus on HC (2021);
- The Most Committed GRC Leader (2021);
- Special Mention Strategic Marketing CMO of the Year (2020);
- The Most Committed GRC Leader (2020);
- Top Leader on Digital Implementation from IT Works (2020);
- Most Popular in Digital Media, SOE Tbk Leader Category (2020);
- Top Most Committed GRC Leader 2020 from Top Business (2020);
- ASEAN Outstanding Engineering Achievement (2019);
- Best Marketing from PII (2019);
- Best Employee of the Year from the President Director (2012);
- Innovation Award from the President Director (2011);
- Zero Accident Award from the President Director (2010);
- The Best Project Performance of the Year from PT Jasa Marga (2008).

Kepemilikan Saham

0,0036% (1.424.200 lembar saham).

Shareholding

0.0036% (1,424,200 shares)



Adityo Kusumo

Direktur Keuangan
Director of Finance

Dasar Hukum Pengangkatan Pertama | Legal Basis of Appointment

- Diangkat pertama kalinya sebagai Direktur Keuangan dan Manajemen Risiko Perseroan berdasarkan keputusan RUPS Luar Biasa pada 4 Februari 2022 yang kemudian dikukuhkan dalam Akta Keputusan RUPSLB No. 3 tanggal 4 Februari 2022.
- Kemudian dialih tugaskan sebagai Direktur Keuangan Perseroan berdasarkan Keputusan RUPS Tahunan tanggal 15 Mei 2024 yang kemudian dikukuhkan dalam Akta No. 08 pada 06 Juni 2024, seiring dengan perubahan nomenklatur jabatan Direksi.
- Appointed for the first time as WIKA's Director of Finance and Risk Management based on the Extraordinary GMS resolution on February 4, 2022, as stated in the Deed of EGMS Resolution No. 3 dated February 4, 2022.
- Afterwar reassigned as the Director of Finance of the Company based on the resolution of Annual General Meeting of Shareholders on May 15, 2024, which was subsequently formalized in Deed No. 08 dated June 06, 2024 along with the changes in the nomenclature of the Board of Directors' positions.

Dasar Hukum Pengangkatan Terakhir | Legal Basis for Final Appointment

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Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian
Usia 42 tahun per 31 Desember 2024
42 years old, as of December 31, 2024

Domisili | Domicile

Jakarta Timur, DKI Jakarta, Indonesia
East Jakarta, DKI Jakarta, Indonesia

Periode Jabatan | Term of Office

4 Februari 2022 - RUPST 2027, Periode Pertama
February 4, 2020 AGMS 2027, First Period

Riwayat Pendidikan

- Magister of Business Administration (MBA), UCLA Anderson School of Management Finance (2014);
- Sarjana (S1) Teknik Elektro, Universitas Indonesia (2004).

Educational Background

- Master of Business Administration (MBA), UCLA Anderson School of Management - Finance (2014).
- Bachelor of Electrical Engineering, University of Indonesia (2004);

Sertifikasi

- Workshop Wakil Menteri BUMN "SOE's Strategic Program and Risk Management for Indonesia's Future dari Kementerian BUMN (2024);
- Workshop Penyusunan Petunjuk Teknis ICOFR BUMN dari PT Wijaya Karya (Persero) Tbk (2024)
- Workshop KBUMN dari Kementerian BUMN (2024);
- Strategic Business Workshop Wakil Menteri BUMN Rosan Roeslani dari Kementerian BUMN (2024);
- Expert Talks ESG : Embracing the Future Business Environment bersama Prof Rhenald Kasali (2023)
- Conference Restructuring, Insolvency & Governance dari PT Perusahaan Pengelola Aset (2023)
- Vicon Pelatihan GRC Masterclass Program 2023, topik CG Methodology & Environmental & Social Management Systems dari BSE (2023)
- Vicon Pelatihan GRC Masterclass Program 2023, topik Joint Venture between SOE and Private Sector dari BSE (2023)
- Vicon Pelatihan GRC Masterclass Program 2023, topik GRC Integrated Information For Supervisory Board dari BSE (2023)
- Vicon Pelatihan GRC Masterclass Program 2023, topik ESG for Boards Governance of ESG dari BSE (2023)
- Forum Penguatan Governansi dan Integritas Pelaporan Keuangan dari Kementerian BUMN (2023)
- Vicon Sharing Session Manajemen Risiko dengan tema Peningkatan Daya Saing Perusahaan melalui Penerapan Governance, Risk and Compliance (GRC), (2023)
- Vicon Pelatihan GRC Masterclass Program 2023, topik Sosialisasi Peningkatan BUMN & Anak Perusahaan BUMN dari BSE (2023)
- Vicon Pelatihan GRC Masterclass Program 2023, topik Introduction to ESG & IFC Performance Standards dari BSE (2023)
- Vicon Pelatihan GRC Masterclass Program 2023, topik Presentasi Peningkat dan Penerbitan Efek Berseifit Utang & Sukuk (EBUS) dari BSE (2023);
- Sosialisasi IFRS Sustainability Disclosure Standards dari KBUMN (2023);

Certification

- Workshop on the Deputy Minister of SOEs "SOE's Strategic Program and Risk Management for Indonesia's Future from the Ministry of SOEs (2024);
- Workshop on Preparation of Technical Instructions for BUMN ICOFR from PT Wijaya Karya (Persero) Tbk (2024)
- Workshop on KBUMN from the Ministry of SOEs (2024);
- Strategic Business Workshop of the Deputy Minister of SOEs Rosan Roeslani from the Ministry of SOEs (2024);
- Expert Talks ESG: Embracing the Future Business Environment with Prof Rhenald Kasali (2023)
- Restructuring, Insolvency & Governance Conference from PT Perusahaan Pengelola Aset (2023)
- Vicon GRC Masterclass Program 2023 Training, with the topic CG Methodology & Environmental & Social Management Systems from BSE (2023)
- GRC Masterclass Program Training Vicon 2023, with the topic Joint Venture between SOE and Private Sector from BSE (2023)
- Vicon GRC Masterclass Program 2023 Training, with the topic GRC Integrated Information For Supervisory Board from BSE (2023)
- Vicon Training GRC Masterclass Program 2023, with the topic ESG for Boards Governance of ESG from BSE (2023)
- Forum for Strengthening Governance and Financial Reporting Integrity from the Ministry of SOE (2023)
- Vicon Sharing Session on Risk Management with the theme Increasing Company Competitiveness through the Implementation of Governance, Risk and Compliance (GRC), (2023)
- Vicon GRC Masterclass Program 2023 Training, with the topic Socialization of SOE & SOE Subsidiary Rating from BSE (2023)
- GRC Masterclass Program Training Vicon 2023, with the topic Introduction to ESG & IFC Performance Standards from BSE (2023)
- GRC Masterclass Program Training Vicon 2023, with the topic Presentation on Rating and Issuance of Debt Securities & Sukuk (EBUS) from BSE (2023);
- Socialization of IFRS Sustainability Disclosure Standards from Ministry of SOE (2023);

- Sosialisasi Permen BUMN dari KBUMN (2023);
- Global Islamic Finance Summit 2023 dari Bank Syariah Indonesia (2023);
- Mandiri Investment Forum 2023 – Prevailing Over Turbulence dari Bank Mandiri (2023);
- Vicon Peran Organ Pengelola Risiko dalam Risk Management – Program Masterclass GRC Foundation dari BLMI (2022);
- Workshop Self Assessment Implementasi GCG tahun 2022 dari BPKP Perwakilan Provinsi DKI Jakarta (2022);
- Vicon Peran Strategis CFO & CRO – Program Masterclass GRC Foundation dari BLMI (2022);
- Vicon Governance Risk Compliance – Program GRC Masterclass dari BLMI (2022);
- Halfday Seminar Mobilising sustainable Finance & Sustainability Reporting toward a Green Economy dari BPKP (2022);
- BUMN Legal Summit dari KBUMN (2022);
- Young BUMN Leadership Summit dari KBUMN (2022);
- HSBC Summit 2022 Powering the transition to net zero dari Bank HSBC (2022);
- Half Day Seminar Leading in Dynamics for Millennial Leaders dari KBUMN (2022);
- Vicon Program Onboarding Directorship Program angkatan ke-5 tahun 2022 dari KBUMN & FHCI (2022);
- Workshop Toll Road Perkembangan Kondisi Usaha Jalan Tol dari BNI Sekuritas (2022);
- Workshop SAP dari WIKA (2022);
- Vicon CFO School 2 dari KBUMN (2022);
- Leadership Forum dari KBUMN (2022);
- Mandiri Investment Forum dari Bank Mandiri (2022);
- Effective Presentation Skills dari The Boston Consulting Group/Jakarta (2018);
- TTT Middle Management Development Program (2017);
- Middle Management Development Program (Modul 3) dari Mandiri University – Michigan Ross & Jiao Tong/Shanghai (2016);
- Middle Management Development Program (Modul 2) dari Mandiri University/Jakarta (2016);
- Middle Management Development Program (Modul 2) dari Mandiri University/Bogor (2016);
- TTT Change & Culture Academy – Modul Induction untuk Pelaksana dari Training Center Bank Mandiri/Jakarta (2011);
- Workshop Aplikasi Mandiri SLA Quality Check (MSQC) dari Training Center Bank Mandiri/Jakarta (2011);
- Sertifikasi Kompetensi Manajemen Risiko Level 1 dari Bank Mandiri/Jakarta (2011);
- Team Work Session dari Training Center Bank Mandiri/Jakarta (2011);
- TTT Change & Culture Academy dari Training Center Bank Mandiri/Jakarta (2010);
- Sosialisasi Project PPA One GL dari Training Center Bank Mandiri/ Jakarta (2009);
- Acceleration to outperform the market dari Bank Mandiri & TASS Consulting/Jakarta (2009);
- Effective Decision Making dari Training Center Bank Mandiri/Jakarta(2009);
- SOS Program Aliansi untuk Segmen Commercial Banking dari Training Center Bank Mandiri/Jakarta (2008);
- Training Insurance & Retirement dari Training Center Bank Mandiri/Jakarta (2008);
- Fundamental Financial Planning & Investment dari Training Center Bank Mandiri/Jakarta (2007);
- Cash Management Training dari Training Center Bank Mandiri/Jakarta (2006).

- Socialization of SOE Ministerial Regulations from Ministry of SOE (2023);
- Global Islamic Finance Summit 2023 from Bank Syariah Indonesia (2023);
- Mandiri Investment Forum 2023 – Prevailing Over Turbulence from Bank Mandiri (2023);
- Vicon on the Role of Risk Management Organs in Risk Management – GRC Foundation Masterclass Program from BLMI (2022);
- 2022 GCG Self Assessment Workshop from BPKP DKI Jakarta Province Representative (2022);
- Vicon Strategic Roles of CFO & CRO – GRC Foundation Masterclass Program from BLMI (2022);
- Vicon Governance Risk Compliance – GRC Masterclass Program from BLMI (2022);
- Halfday Seminar Mobilizing sustainable Finance & Sustainability Reporting toward a Green Economy from BPKP (2022);
- SOE Legal Summit from Ministry of SOE (2022);
- Young SOE Leadership Summit from Ministry of SOE (2022);
- HSBC Summit 2022 Powering the transition to net zero from HSBC Bank (2022);
- Half Day Seminar Leading in Dynamics for Millennial Leaders from Ministry of SOE (2022);
- Vicon Program Onboarding Directorship Program 5th batch of 2022 from Ministry of SOE & FHCI (2022);
- Toll Road Workshop on Development of Toll Road Business Conditions from BNI Sekuritas (2022);
- SAP Workshop from WIKA (2022);
- Vicon CFO School 2 from Ministry of SOE (2022);
- Leadership Forum from Ministry of SOE (2022);
- Mandiri Investment Forum from Bank Mandiri (2022);
- Effective Presentation Skills from The Boston Consulting Group/Jakarta (2018);
- TTT Middle Management Development Program (2017);
- Middle Management Development Program (Module 3) from Mandiri University – Michigan Ross & Jiao Tong/Shanghai (2016);
- Middle Management Development Program (Module 2) from Mandiri University/Jakarta (2016);
- Middle Management Development Program (Module 2) from Mandiri University/Bogor (2016);
- TTT Change & Culture Academy – Induction Module for Executor from Bank Mandiri/Jakarta Training Center (2011);
- Workshop on Independent SLA Quality Check (MSQC) Application from Bank Mandiri Training Center/Jakarta (2011);
- Risk Management Competency Certification Level 1 from Bank Mandiri/Jakarta (2011);
- Team Work Session from Bank Mandiri/Jakarta Training Center (2011);
- TTT Change & Culture Academy from Bank Mandiri/Jakarta Training Center (2010);
- Socialization of PPA One GL Project from Bank Mandiri/Jakarta Training Center (2009);
- Acceleration to outperform the market from Bank Mandiri & TASS Consulting/Jakarta (2009);
- Effective Decision Making from Bank Mandiri/Jakarta Training Center (2009);
- SOS Alliance Program for Commercial Banking Segment from Bank Mandiri/Jakarta Training Center (2008);
- Insurance & Retirement Training from Bank Mandiri/Jakarta Training Center (2008);
- Fundamental Financial Planning & Investment from Bank Mandiri/Jakarta Training Center (2007);
- Cash Management Training from Bank Mandiri/Jakarta Training Center (2006).

Riwayat Pekerjaan

- Direktur Keuangan PT Wijaya Karya (Persero) Tbk (2024-sekarang);
- Komisaris Utama PT Wijaya Karya Realty (2022-2023);
- Direktur Keuangan dan Manajemen Risiko PT Wijaya Karya (Persero) Tbk (2022-2023);
- Executive Assistant Wakil Menteri BUMN II, Kementerian BUMN (2019-2022);
- Vice President, Head of Mergers & Acquisitions (M&A) Department, PT Bank Mandiri (Persero) Tbk(2017-2019);
- Assistant Vice President, Project Leader Mergers & Acquisitions (M&A), PT Bank Mandiri (Persero) Tbk (2014-2017).

Employment History

- Finance Director of PT Wijaya Karya (Persero) Tbk (2024-present);
- President Commissioner of PT Wijaya Karya Realty (2022-2023);
- Director of Finance and Risk Management, PT Wijaya Karya (Persero) Tbk (2022-present);
- Executive Assistant Deputy Minister of SOE II, Ministry of SOE (2019-February 2022);
- Vice President, Head of Mergers & Acquisitions (M&A) Department, PT Bank Mandiri (Persero) Tbk (2017-2019);
- Assistant Vice President, Project Leader Mergers & Acquisitions (M&A), PT Bank Mandiri (Persero) Tbk (2014-2017);=

Rangkap Jabatan

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Concurrent Position

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Penghargaan

- Mandiri Best Employee, kategori AVP dari Bank Mandiri (2017);
- Mandiri Best Employee, kategori Senior Manager dari Bank Mandiri (2010).

Award

- Mandiri Best Employee, AVP category from Bank Mandiri (2017);
- Mandiri Best Employee, Senior Manager category from Bank Mandiri (2010).

Kepemilikan Saham

0,0013% (510.000 lembar saham).

Shareholding

0,0013%(510,000 shares)



Hadjar Seti Adji

Direktur Manajemen Sumber Daya Manusia dan Transformasi

Director of Human Capital Management and Transformation

Dasar Hukum Pengangkatan Pertama | Legal Basis of Appointment

- Diangkat pertama kali sebagai Direktur Human Capital Management berdasarkan keputusan RUPS Luar Biasa pada 5 Agustus 2022, yang kemudian dikukuhkan melalui Akta Keputusan RUPS Luar Biasa Perseroan No. 3 Tanggal 5 Agustus Tahun 2022.
- Kemudian dialih tugaskan sebagai Direktur Manajemen Sumber Daya Manusia dan Transformasi Perseroan berdasarkan Keputusan RUPS Tahunan tanggal 15 Mei 2024 yang kemudian dikukuhkan dalam Akta No. 08 pada 06 Juni 2024, seiring dengan perubahan nomenklatur jabatan Direksi.
- Appointed for the first time as WIKA's Director of Human Capital and Development based on the Extraordinary GMS resolution on August 5, 2022, as stated in the Deed of EGMS Resolution No. 3 dated August 5, 2022
- Afterward reassigned as the Director of Human Capital Management and Transformation of the Company based on the resolution of Annual General Meeting of Shareholders on May 15, 2024, which was then formalized in Deed No. 08 dated June 06, 2024 along with the changes in the nomenclature of the Board of Directors' positions.

Dasar Hukum Pengangkatan Terakhir | Legal Basis for Final Appointment

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Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian
Usia 59 tahun per 31 Desember 2024
59 years old, as of December 31, 2024

Domisili | Domicile

Bogor, Jawa Barat, Indonesia
Bogor, West Java, Indonesia

Periode Jabatan | Term of Office

5 Agustus 2022 - RUPST 2027, Periode Pertama
August 5, 2022-AGMS 2027, First Period

Riwayat Pendidikan

- Master of Engineering Science, University of New South Wales, Sydney (2002);
- Sarjana (S1) Teknik Sipil, Universitas Diponegoro (1991).

Educational Background

- Master of Engineering Science, University of New South Wales, Sydney (2002).
- Bachelor of Civil Engineering, Diponegoro University (1991);

Sertifikasi

- Vicon Sosialisasi Kebijakan Penyelenggaraan TI BUMN dari Kementerian BUMN (2024)
- Vicon Sosialisasi Surat Edaran Direktur Jenderal Bina Konstruksi No. 76/SE/DK/2024 tentang Pedoman Penggunaan Tenaga Kerja Konstruksi Asing di Lingkungan Kementerian Pekerjaan Umum dan Perumahan Rakyat dari Kementerian PUPR (2024)
- Vicon Sosialisasi Profiling Implementasi Undang-Undang Perlindungan Data Pribadi dari Kementerian BUMN (2024)
- Sosialisasi Bimtek Pengisian LHKPN tahun lapor 2023 (Hybrid) dari KPK (2024)
- Engineering Mastery Workshop dari PT Wijaya Karya (Persero) Tbk (2024)
- Mini Workshop Upgrading CoP dari PT Wijaya Karya (Persero) Tbk (2024)
- Vicon Program Pelatihan dan Sertifikasi CRGP (Certified Risk Governance Professional Level 4) dari LSPMR (2024)
- Seminar "Analisis Kinerja BUMN 2024 dan Prospek BUMN Masa Depan" Diselenggarakan oleh BUMN Research Centre (BRG) LMFEUI dari PT Wijaya Karya (Persero) Tbk (2024)
- Seminar Kesehatan dengan tema "Optimizing Employee Health and Wellness Through Vaccination" kerjasama dg Biofarma, TJSL & Srikandi WIKI dari PT Wijaya Karya (Persero) Tbk (2024)
- Expert Talks ESG : Embracing the Future Business Environment (2023)
- Seminar Merger dan Akuisisi di BUMN (2023)
- Workshop Module 2 CHRO School tahun 2023 (2023)
- The 14th Indonesia Human Capital Summit 2023 (2023)
- Webinar Change your breath, Change your Life dari Tujuhub (2023)
- Seminar Kepemimpinan Perempuan "Breaking the Glass Ceiling : When Women Makes It to the Top" (2023)
- Vicon Pelatihan GRC Masterclass, topik CG Methology & Environmental & Social Management Systems dari BSE (2023)
- Workshop Modul 1 CHRO School tahun 2023 (2023)

Certification

- Vicon Socialization of SOE IT Implementation Policy from the Ministry of SOE (2024)
- Vicon Socialization of Circular Letter of the Director General of Construction Development No. 76/SE/DK/2024 concerning Guidelines for the Use of Foreign Construction Workers in the Ministry of Public Works and Public Housing from the Ministry of PUPR (2024)
- Vicon Socialization of Profiling of the Implementation of the Personal Data Protection Law from the Ministry of SOE (2024)
- Socialization of the 2023 LHKPN Report Year (Hybrid) Completion Technical Guidance from the KPK (2024)
- Engineering Mastery Workshop from PT Wijaya Karya (Persero) Tbk (2024)
- Mini Workshop Upgrading CoP from PT Wijaya Karya (Persero) Tbk (2024)
- Vicon CRGP (Certified Risk Governance Professional Level 4) Training and Certification Program from LSPMR (2024)
- Seminar "SOE Performance Analysis 2024 and SOE Future Prospects" Organized by the SOE Research Center (BRG) LMFEUI from PT Wijaya Karya (Persero) Tbk (2024)
- Health Seminar with the theme "Optimizing Employee Health and Wellness Through Vaccination" in collaboration with Biofarma, TJSL & Srikandi WIKI from PT Wijaya Karya (Persero) Tbk (2024)
- Expert Talks ESG: Embracing the Future Business Environment (2023)
- Seminar on Mergers and Acquisitions at SOE (2023)
- CHRO School Module 2 Workshop in 2023 (2023)
- The 14th Indonesia Human Capital Summit 2023 (2023)
- Webinar Change your breath, Change your Life from Tujuhub (2023)
- Women's Leadership Seminar "Breaking the Glass Ceiling: When Women Make It to the Top" (2023)
- Vicon GRC Masterclass Training, with the topic CG Methology & Environmental & Social Management Systems from BSE (2023)
- 2023 CHRO School Module 1 Workshop (2023)

- Vicon Pelatihan GRC Masterclass, topik GRC Integrated Information for Supervisory Board dari BSE (2023)
- Vicon Pelatihan GRC Masterclass, topik ESG for Boards-Governance of ESG dari BSE (2023)
- Vicon Pelatihan GRC Masterclass, topik Sosialisasi Pemingkatan BUMN & Anak Perusahaan BUMN, dari BSE (2023)
- Vicon Sharing Session episode I, topik Peran budaya AKHLAK dalam menyuksekkan transformasi organisasi dan peningkatan kinerja perusahaan dari FHCI (2023)
- Vicon Pelatihan dan pembekalan untuk program FIDIC in House Training BUMN (2023)
- Sosialisasi Peraturan Menteri BUMN dari Kementerian BUMN (2023)
- Vicon CBDO Innovation School dari BLMI (2023)
- Workshop CBDO Innovation School Cohort 1 dari BLMI (2023)
- BLMI Masterclass – CHRO dari BLMI (2023)
- Vicon Peran Organ Pengelola Risiko dalam Risk Management, Program Mascterclass GRC Foundation, dari BLMI (2022)
- Workshop Self Assessment Implementasi GCG tahun 2022, dari BPKP (2022)
- Vicon Sharing Session Co-operation and Integration dari FHCI (2022)
- Sosialisasi Program Digital Talent BUMN dan Sharing Session Keamanan Data BUMN dari Kementerian BUMN (2022)
- Workshop Portal HC BUMN Klaster Jasa Infrastruktur dari Kementerian BUMN (2022)
- Lean Construction Implementation dari ITB (2020);
- L&D Insight Session by Cegos dari PT Cegos Indonesia (2020);
- The 6th Indonesia HR Director Summit dari Inti Pesan (2020);
- Pengenalan ISO SNI 37001 ttg sistem dari Visi Integritas (2019);
- Media Training Direksi PT Waskita Karya dari Edelman (2019);
- CEO talks, Visi, Misi, Budaya Perusahaan dari Waskita Karya (2018);
- Sharing Session : Talent Mobility & People Analytics in Implementation dari FHCI (2018);
- Gratifikasi di lingkungan Waskita Karya dari Waskita Karya (2018);
- Business strategy dari Prasetya Mulya Business School (2017);
- Training Capacity building Batch 1 dari PT PP (Persero) Tbk (2016);
- Motivasi Smart Leadership dari PT PP (Persero) Tbk (2016);
- Competency Assessment Training dari Bina Potensia (2016);
- HR for Non HR dari Lutan Edukasi (2014);
- Leadership Practies dari Learning resources (2009);
- Sertifikasi Assessment Skill dari Jakarta Perspective (2008);
- Talent Pool Program dari PT Bina Potensi (2006);
- Managerial Skills Assessment dari PT Bina Potensi (2006);
- Managing with NLP dari Indo NLP (2006);
- Seminar Geoteknik dari FT UI (1999);
- Review Engineering dari Puslatjkon PPU (1999);
- Int Conf Long Span Bridge dari PT PP (1999).
- Vicon GRC Masterclass Training, with the topic GRC Integrated Information for Supervisory Board from BSE (2023)
- Vicon GRC Masterclass Training, with the topic ESG for Boards-Governance of ESG from BSE (2023)
- Vicon GRC Masterclass Training, with the topic Socialization on SOE & SOE Subsidiaries Rating, from BSE (2023)
- Vicon Sharing Session episode I, with the topic The role of AKHLAK culture in making organizational transformation successful and improving company performance from FHCI (2023)
- Vicon Training and briefing for the SOE FIDIC in House Training program (2023)
- Socialization of SOE Ministerial Regulations from the Ministry of SOE (2023)
- Vicon CBDO Innovation School from BLMI (2023)
- CBDO Innovation School Cohort 1 Workshop from BLMI (2023)
- BLMI Masterclass – CHRO from BLMI (2023)
- Vicon on the Role of Risk Management Organs in Risk Management, GRC Foundation Masterclass Program, from BLMI (2022)
- 2022 GCG Self Assessment Workshop, from BPKP (2022)
- Vicon Sharing Session Co-operation and Integration from FHCI (2022)
- Socialization of the SOE Digital Talent Program and SOE Data Security Sharing Session from the Ministry of SOE (2022)
- SOE HC Portal Workshop Infrastructure Services Cluster from the Ministry of SOE (2022)
- Lean Construction Implementation from ITB (2020);
- L&D Insight Session by Cegos from PT Cegos Indonesia (2020);
- The 6th Indonesia HR Director Summit from Inti Pesan (2020);
- Introduction of ISO SNI 37001 regarding systems from Visi Integritas (2019);
- Media Training Directors of PT Waskita Karya by Edelman (2019);
- CEO talks, Vision, Mission, Corporate Culture from Waskita Karya (2018);
- Sharing Session: Talent Mobility & People Analytics in Implementation from FHCI (2018);
- Gratification within Waskita Karya from Waskita Karya (2018);
- Business strategy from Prasetya Mulya Business School (2017);
- Capacity building training Batch 1 from PT PP (Persero) Tbk (2016);
- Smart Leadership Motivation from PT PP (Persero) Tbk (2016);
- Competency Assessment Training from Bina Potensia (2016);
- HR for Non HR from Lutan Education (2014);
- Leadership Practices from Learning resources (2009);
- Certification of Assessment Skills from Jakarta Perspective (2008);
- Talent Pool Program from PT Bina Potensi (2006);
- Managerial Skills Assessment from PT Bina Potensi (2006);
- Managing with NLP from Indo NLP (2006);
- Geotechnical Seminar from FT UI (1999);
- Engineering Review from Puslatjkon PPU (1999);
- Int Conf Long Span Bridge from PT PP (1999).

Riwayat Pekerjaan

- Direktur Manajemen Sumber Daya Manusia dan Transformasi PT Wijaya Karya (Persero) Tbk (2024-sekarang);
- Komisaris Utama PT Wijaya Karya Rekasaya Konstruksi (2022-2023)
- Direktur Human Capital Management PT Wijaya Karya (Persero) Tbk (2023-sekarang);
- Direktur Human Capital & Pengembangan PT Wijaya Karya (Persero) Tbk (2022-2023);
- Director of HCM & System Development PT Waskita Karya (Persero) Tbk (2019-2022);
- Director of HCM PT Waskita Karya (Persero) Tbk (2018-2019);
- Kepala Divisi Pengembangan Bisnis PT PP (Persero) Tbk (2016-2018);
- Kepala Divisi Riset & Teknologi PT PP (Persero) Tbk (2014-2018);
- Kepala Divisi Manajemen Risiko PT PP (Persero) Tbk (2014-2015).

Employment History

- Director of Human Capital Management and Transformation of PT Wijaya Karya (Persero) Tbk (2024-present);
- Director of Human Capital Management, PT Wijaya Karya (Persero) Tbk (2023-present);
- Director of Human Capital & Development, PT Wijaya Karya (Persero) Tbk (2022-2023);
- Director of HCM & System Development, PT Waskita Karya (Persero) Tbk (2019-2022);
- Director of HCM, PT Waskita Karya (Persero) Tbk (2018-2019);
- Head of Business Development Division, PT PP (Persero) Tbk (2016-2018);
- Head of Research & Technology Division, PT PP (Persero) Tbk (2014-2018);
- Head of Risk Management Division, PT PP (Persero) Tbk (2014-2015).

Rangkap Jabatan

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Concurrent Position

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Penghargaan

- Lifetime Achievement Greenship Award 2023 dari Green Building Council Indonesia (2023);
- Best Tbk Company - Revolusi Mental Award 2019 dari BUMN Track (2019);
- #2 Special Mention in Content Marketing, BUMN Marketeers Award 2017 dari Markplus Inc. (2017);
- ASEAN Outstanding Engineering Achievement Award for Year 2016 dari ASEAN Federation of Engineering Organization (2015);
- Marketeers of The Year, Jakarta 2015 dari Markplus Inc. (2015);
- Gold Winner - Adhilestari Rekasaya, 2014 dari Persatuan Insinyur Indonesia (PII) (2014).

Award

- Lifetime Achievement Greenship Award 2023 from the Green Building Council Indonesia (2023);
- Best Tbk Company - Mental Revolution Award 2019 from BUMN Track (2019);
- #2 Special Mention in Content Marketing, SOE Marketeers Award 2017 from Markplus Inc. (2017);
- ASEAN Outstanding Engineering Achievement Award for Year 2016 from ASEAN Federation of Engineering Organizations (2015);
- Marketeers of The Year, Jakarta 2015 from Markplus Inc. (2015);
- Gold Winner - Adhilestari Reayasa, 2014 from Indonesian Engineers Association (PII) (2014).

Kepemilikan Saham

0.0013% (510.000 lembar saham).

Shareholding

0.0013%(510,000 shares)



Hananto Aji

Direktur Operasi I
Director of Operation I

Dasar Hukum Pengangkatan Pertama | Legal Basis of Appointment

Diangkat pertama kalinya sebagai Direktur Operasi I WIKA berdasarkan keputusan RUPST 8 Juni 2020, yang kemudian dikukuhkan melalui Akta Keputusan RUPS Tahunan Perseroan No. 33 tanggal 16 Juni 2020. Beliau efektif menjabat pada 8 Juni 2020.

Appointed for the first time as WIKA's Director of Operations I based on the AGMS resolution on June 8, 2020, as stated in the Deed of the Company's Annual GMS Resolution No. 33 dated June 16, 2020. Effectively took office on June 8, 2020.

Dasar Hukum Pengangkatan Terakhir | Legal Basis for Final Appointment

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Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian
Usia 50 tahun per 31 Desember 2024
50 years old, as of December 31, 2024

Domisili | Domicile

Banjarsari, Surakarta, Indonesia
Banjarsari, Surakarta, Indonesia

Periode Jabatan | Term of Office

8 Juni 2020 - RUPST 2025, Periode Pertama
June 8, 2020-AGMS 2025, First Period

Riwayat Pendidikan

- Pendidikan Profesi Insinyur (Teknik Sipil), Universitas Gadjah Mada (2020);
- Sarjana (S1) Teknik Sipil, Universitas Sebelas Maret, Surakarta (1997).

Educational Background

- Engineer Professional Education (Civil Engineering), Gadjah Mada University (2020).
- Bachelor of Civil Engineering, Sebelas Maret University, Surakarta (1997).

Sertifikasi

- Certified Risk Governance Professional dari RAP Learning Center (2024);
- Strengthening Leadership for Transformation By Ignasius Jonan dari PT Wijaya Karya (Persero) Tbk (2024);
- Transformation Talk Bersama Wamen KBUMN dari PT Wijaya Karya (Persero) Tbk (2024);
- Sosialisasi Kebijakan serta Pedoman Prinsip Pengelolaan Anak Perusahaan dan Tata Kelola Terintegrasi dari PT Wijaya Karya (Persero) Tbk (2024);
- Seminar Expert Talks ESG : Embracing the Future Business Environment dengan Narasumber Pak Rhenald Kasali bersama dari PT Wijaya Karya (Persero) Tbk (2023);
- CG Methodology and Environmental and Social Management System dari Kementerian BUMN (2023);
- GRC Integrated information for Supervisory Board dari Kementerian BUMN (2023);
- ESG For Boards - Governance Of ESG dari Kementerian BUMN (2023);
- Strategi Business Workshop Wakil Menteri BUMN Rosan Roeslani dari Kementerian BUMN (2023);
- Webinar Sharing Session Cyber Security Guideline BUMN dari Kementerian BUMN (2023);
- Penyusunan Strategi Komunikasi BUMN Karya tahun 2023 dari Kementerian BUMN (2023);
- Vicon Sosialisasi LHKPN dari KPK (2022);
- Masterclass GRC Foundation "Peran Organ Pengelola Risiko dalam Risk Management" dari Kementerian BUMN (2022);
- Webinar Kajian Akademis Masalah Hukum dan Manajemen, "Mencegah Kriminalisasi Direksi BUMN" dari Kementerian BUMN (2022);
- Leadership Forum dari Kementerian BUMN (2022);
- FGD Direktorat Operasi Infrastruktur dari Divisi HC PT Wijaya Karya (Persero) Tbk (2022);
- CEO Sharing Session Direktorat 1 dari Divisi Infrastruktur 1 PT Wijaya Karya (Persero) Tbk (2022);
- ICOLD 27TH Congress and 90TH Annual Meeting dari ICOLD-CIGB/Perancis (2022);

Certification

- Certified Risk Governance Professional from RAP Learning Center (2024);
- Strengthening Leadership for Transformation By Ignasius Jonan from PT Wijaya Karya (Persero) Tbk (2024);
- Transformation Talk with Deputy Minister of State-Owned Enterprises from PT Wijaya Karya (Persero) Tbk (2024);
- Socialization of Policy and Guidelines for Subsidiary Management Principles and Integrated Governance from PT Wijaya Karya (Persero) Tbk (2024);
- Expert Talks ESG Seminar: Embracing the Future Business Environment with Speaker Mr. Rhenald Kasali from PT Wijaya Karya (Persero) Tbk (2023);
- CG Methodology and Environmental and Social Management System from the Ministry of State-Owned Enterprises (2023);
- GRC Integrated information for Supervisory Board from the Ministry of State-Owned Enterprises (2023);
- ESG For Boards - Governance Of ESG from the Ministry of SOEs (2023);
- Business Workshop Strategy of Deputy Minister of SOEs Rosan Roeslani from the Ministry of SOEs (2023);
- Webinar Sharing Session Cyber Security Guideline SOEs from the Ministry of SOEs (2023);
- Preparation of Communication Strategy of SOE Karya in 2023 from the Ministry of SOEs (2023);
- Vicon Socialization of LHKPN from the KPK (2022);
- Masterclass GRC Foundation "The Role of Risk Management Organs in Risk Management" from the Ministry of SOEs (2022);
- Webinar Academic Study of Legal and Management Issues, "Preventing Criminalization of SOE Directors" from the Ministry of SOEs (2022);
- Leadership Forum from the Ministry of SOEs (2022);
- FGD of Infrastructure Operations Directorate of HC Division of PT Wijaya Karya (Persero) Tbk (2022);
- CEO Sharing Session of Directorate 1 of Infrastructure Division 1 of PT Wijaya Karya (Persero) Tbk (2022);
- ICOLD 27TH Congress and 90TH Annual Meeting of ICOLD-CIGB/France (2022);

- Peserta Workshop Assessment Implementasi GCG dari WIKA Group dan BPKP Perwakilan Provinsi DKI Jakarta (2021);
- Pelantikan Insinyur Program Profesi Insinyur Fakultas Teknik dari Universitas Gadjah Mada (2021);
- Virtual Inhouse Training Professional Directors Program WIKA dari Indonesian Institute for Corporate Directorship (2020);
- Pelatihan Penerapan Tata Kelola Perusahaan Yang Baik (GCG) Pada Kementerian BUMN dari Kementerian BUMN dan International Financial Corporation (IFC) (2020);
- FGD Pemasaran dari PT Wijaya Karya (Persero) Tbk/Wikasatrian Gadog (2020);
- Strategic Implementation Batch 4 Modul 1 dari Jakarta (2019);
- Strategic Investment Batch 1 dari Jakarta (2019);
- Developing Business Savvy Attributes For Top Executives dari Bangkok (2019);
- Effective Business Execution Strategic Mindset Level MD dari Jakarta (2018);
- Good Corporate Governance dari PT Wijaya Karya (Persero) Tbk/Wikasatrian Gadog (2017);
- Ahli K3 Kebakaran Kelas C+D dari ISC Learning Center (2017);
- Sertifikasi Keterampilan Operator Mesin Excavator dari Balai Material dan Peralatan Konstruksi (2017);
- Corporate Finance For Non-Finance Batch dari PT Wijaya Karya (Persero) Tbk/Wikasatrian Gadog (2017);
- Sertifikasi Ahli K3 Konstruksi Muda dari Proyek Jalan Tol Manado-Bitung, Sulawesi Utara (2017);
- Sharing Session: Digital Leadership dari Holiday Inn, Kemayoran (2017);
- Sertifikasi Keahlian Pengadaan Barang/Jasa Pemerintah dari Sanggar Prathivi Building Jakarta Pusat (2017);
- Sertifikasi Asean Chartered Profesional Engineer (ACPE) dari Cambodia (2017);
- Sharring Session: Marketing dari JS Luwansa Hotel Kuningan, Jakarta (2017);
- Sertifikasi Pengawas K3 Migas dari Permata Kuningan Jakarta (2017);
- Sertifikasi K3 Scaffolding Inspector dari Gedung LPMP Jakarta (2017);
- Sharring Session: Global Leadership dari The Hermitage Hotel Jakarta Pusat (2017);
- Seminar Avoiding Dissaster of Mega Project dari Seminar PT Daya Dimensi Indonesia (2017);
- Sertifikasi Ahli K3 Listrik dari PT Wijaya Karya (Persero) Tbk (2017);
- Pelatihan Auditor SMK3 Tersertifikasi Kemenaker RI dari PT Wijaya Karya (Persero) Tbk (2017);
- Middle Management Development Program Modul 2 - Marketing & Networking dari PT Wijaya Karya (Persero) Tbk/Wikasatrian Gadog (2017);
- Middle Management Development Program Modul 1 - Strategic Business Management dari PT Wijaya Karya (Persero) Tbk/Wikasatrian Gadog (2016).

- Participant in GCG Assessment Workshop from WIKA Group and BPKP Representative for DKI Jakarta Province (2021);
- Inauguration of Engineers for Engineering Profession Program, Faculty of Engineering, from Gadjah Mada University (2021);
- Virtual Inhouse Training Professional Directors WIKA Program from Indonesian Institute for Corporate Directorship (2020);
- Training on the Implementation of Good Corporate Governance (GCG) at the Ministry of SOE from the Ministry of SOE and
- International Financial Corporation (IFC) (2020);
- Marketing FGD from PT Wijaya Karya (Persero) Tbk/Wikasatrian Gadog (2020);
- Strategic Implementation Batch 4 Module 1 from Jakarta (2019);
- Strategic Investment Batch 1 from Jakarta (2019);
- Developing Business Savvy Attributes For Top Executives from Bangkok (2019);
- Effective Business Execution Strategic Mindset Level MD from Jakarta (2018);
- Good Corporate Governance from PT Wijaya Karya (Persero) Tbk/Wikasatrian Gadog (2017);
- Class C+D Fire Safety Expert from ISC Learning Center (2017);
- Excavator Machine Operator Skill Certification from Center for Construction Materials and Equipment (2017);
- Corporate Finance For Non-Finance Batch from PT Wijaya Karya (Persero) Tbk/Wikasatrian Gadog (2017);
- Junior Construction OHS Expert Certification from Manado- Bitung Toll Road Project, North Sulawesi (2017);
- Sharing Session: Digital Leadership from Holiday Inn, Kemayoran (2017);
- Certification of Expertise in Government Procurement of Goods/Services from Sanggar Prathivi Building, Central Jakarta (2017);
- ASEAN Chartered Professional Engineer (ACPE) Certification from Cambodia (2017);
- Sharing Session: Marketing from JS Luwansa Hotel Kuningan, Jakarta (2017);
- Oil and Gas OHS Superintendent Certification from Permata Kuningan Jakarta (2017);
- Scaffolding Inspector OHS Certification from LPMP Jakarta Building (2017);
- Sharing Session: Global Leadership from The Hermitage Hotel Central Jakarta (2017);
- Seminar on Avoiding Disaster of Mega Project Seminar from PT Daya Dimensi Indonesia (2017);
- Electricity OHS Expert Certification from PT Wijaya Karya (Persero) Tbk (2017);
- Training of Certified OHSMS Auditor from Ministry of Manpower of the Republic of Indonesia from PT Wijaya Karya (Persero) Tbk (2017);
- Middle Management Development Program Module 2 - Marketing & Networking from PT Wijaya Karya (Persero) Tbk/ Wikasatrian Gadog (2017);
- Middle Management Development Program Module 1 - Strategic Business Management from PT Wijaya Karya (Persero) Tbk/Wikasatrian Gadog (2016).

Riwayat Pekerjaan

- Direktur Operasi 1 (2020-sekarang);
- General Manager Sinergi Bisnis (2019-2020);
- Manajer Divisi 5 Divisi Sipil Umum 3 (2017-2019);
- Manajer Divisi 4 Departemen Sipil Umum 2 (2017);
- Manajer (Tersus) Departemen Sipil Umum 2 (2016-2017);
- Manajer Divisi 4 Departemen Sipil Umum 2 (2016-2017);
- Manajer Divisi 2 Departemen Sipil Umum 1 (2015);
- Manajer Divisi 4 Departemen Sipil Umum 2 (2015-2017)
- Manajer DSU 2 DOT 1 Departemen Sipil Umum 2 (2015).

Employment History

- Director of Operations 1 (2020-present);
- General Manager of Business Synergy (2019-2020);
- Manager of Division 5, General Civil Division 3 (2017-2019);
- Manager of Division 4, General Civil Division 2 (2017);
- Manager (Tersus), General Civil Division 2 (2016-2017);
- Manager of Division 4, General Civil Department 2 (2016-2017);
- Manager of Division 2, General Civil Department 1 (2015);
- Manager of Division 4, General Civil Department 2 (2015-2017);
- Manager of DSU 2 DOT 1, General Civil Department 2 (2015);

Rangkap Jabatan

- Komisaris Utama PT Wijaya Karya Bangunan Gedung Tbk (2021-sekarang);
- Komisaris PT. Jasamarga Gedebage Cilacap (2022);
- Komisaris Utama PT Jasamarga Balikpapan Samarinda (2020-sekarang);
- Komisaris Utama PT. Wijaya Karya Serang Panimbang (2020-2021).

Concurrent Position

- President Commissioner at PT Wijaya Karya Bangunan Gedung (Tbk) (2021-present);
- Commissioner at PT. Jasamarga Gedebage Cilacap (2022);
- President Commissioner at PT Jasamarga Balikpapan Samarinda (2020-present).
- President Commissioner at PT. Wijaya Karya Serang Panimbang (2020-2021).

Penghargaan

Business Improvement Leader dari Departemen Human Capital PT Wijaya Karya (Persero) Tbk (2019)

Award

Business Improvement Leader from the Human Capital Department of PT Wijaya Karya (Persero) Tbk (2019)

Kepemilikan Saham

0.0032% (1.269.000 lembar saham).

Shareholding

0.0032% (1,269,000 shares)



Harum Akhmad Zuhdi

Direktur Operasi II

Director of Operation II

Dasar Hukum Pengangkatan Pertama | Legal Basis of Appointment

Diangkat pertama kalinya sebagai Direktur Operasi II WIKA berdasarkan keputusan RUPST 8 Juni 2020, yang kemudian dikukuhkan melalui Akta Keputusan RUPS Tahunan Perseroan No. 33 tanggal 16 Juni 2020. Beliau efektif menjabat pada 8 Juni 2020.

Appointed for the first time as WIKA's Director of Operations II based on the AGMS on June 8, 2020, as stated in the Deed of the Company's Annual GMS Resolution No. 33 dated June 16, 2020. Effectively took office on June 8, 2020.

Dasar Hukum Pengangkatan Terakhir | Legal Basis for Final Appointment

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Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian
Usia 54 tahun per 31 Desember 2024
54 years old, as of December 31, 2024

Domisili | Domicile

Malang, Jawa Timur, Indonesia
Malang, East Java, Indonesia

Periode Jabatan | Term of Office

8 Juni 2020 - RUPST 2025, Periode Pertama
June 8, 2020-AGMS 2025, First Period

Riwayat Pendidikan

Sarjana (S1) Teknik Sipil, Institut Teknologi Sepuluh Nopember (1994).

Educational Background

Bachelor of Civil Engineering, Sepuluh Nopember Institute of Technology (1994).

Sertifikasi

- Certified Risk Governance Professional dari RAP Learning Center (2024);
- Diklat Manajemen Umum Dana Pensiun dari Lembaga Sertifikasi Profesi Dana Pensiun (2022);
- Sosialisasi & Bimbingan Teknis Pengisian LHKPN dari PT Wijaya Karya (Persero) Tbk & KPK (2022);
- Workshop Assessment Implementasi GCG Tahun 2021 dari PT Wijaya Karya (Persero) Tbk & BPKP DKI Jakarta (2021);
- AKHLAK Based Leadership (Leaders as a Meaning Maker) oleh Bp. Ary Ginandjara Agustian dari PT Wijaya Karya (Persero) Tbk & ACT Consultant (2021);
- Sosialisasi & Bimbingan Teknis Pengisian LHKPN dari PT Wijaya Karya (Persero) Tbk & KPK (2021);
- Forum Engineering WIKA dari PT Wijaya Karya (Persero) Tbk (2020);
- Pelatihan Penerapan Tata Kelola Perusahaan Yang Baik (GCG) pada BUMN dari Kementerian BUMN (2020);
- Pendidikan Program Sertifikasi Profesi Insinyur dari Universitas Gadjah Mada (UGM) (2020);
- Virtual Inhouse Training Professional Directors Program dari Indonesian Institute for Corporate Directorship (2020);
- Strategic Implementation Batch 6 Modul 1 dari Strategic Implementation Batch 6 Modul 1 (2019);
- Strategic Implementation Batch 6 Modul 2 dari PT Wijaya Karya (Persero) Tbk (2019);
- Strategic Implementation Batch 6 Modul 3 dari PT Wijaya Karya (Persero) Tbk (2019);
- Strategic Investment Batch 2 dari PT Wijaya Karya (Persero) Tbk (2019);
- Effective Business Execution Strategic Mindset Level Md dari PT Wijaya Karya (Persero) Tbk (2018);
- Pre-Strategic Mindset: Effective Business Execution 1 dari PT Wijaya Karya (Persero) Tbk (2017);

Certification

- Certified Risk Governance Professional from RAP Learning Center (2024);
- Training for General Management of Pension Funds from Pension Fund Professional Certification Agency (2022);
- Socialization & Technical Guidance for Completing LHKPN from PT Wijaya Karya (Persero) Tbk & KPK (2022);
- 2021 GCG Assessment Workshop from PT Wijaya Karya (Persero) Tbk & BPKP DKI Jakarta (2021);
- AKHLAK Based Leadership (Leaders as a Meaning Maker) by Ary Ginandjara Agustian from PT Wijaya Karya (Persero) Tbk & ACT Consultant (2021);
- Socialization & Technical Guidance for Completing LHKPN from PT Wijaya Karya (Persero) Tbk & KPK (2021);
- WIKA Engineering Forum from PT Wijaya Karya (Persero) Tbk (2020);
- Training on the Implementation of Good Corporate Governance (GCG) for SOEs from Ministry of SOEs (2020);
- Education for Engineer Professional Certification Program from Gadjah Mada University (UGM) (2020);
- Virtual Inhouse Training Professional Directors Program from Indonesian Institute for Corporate Directorship (2020);
- Strategic Implementation Batch 6 Module 1 from PT Wijaya Karya (Persero) Tbk (2019);
- Strategic Implementation Batch 6 Module 2 from PT Wijaya Karya (Persero) Tbk (2019);
- Strategic Implementation Batch 6 Module 3 from PT Wijaya Karya (Persero) Tbk (2019);
- Strategic Investment Batch 2 from PT Wijaya Karya (Persero) Tbk (2019);
- Effective Business Execution Strategic Mindset Level Md from PT Wijaya Karya (Persero) Tbk (2018);
- Pre-Strategic Mindset: Effective Business Execution 1 from PT Wijaya Karya (Persero) Tbk (2017);

- Pre-Strategic Mindset: Effective Business Execution 2 dari PT Wijaya Karya (Persero) Tbk (2017);
- Pre-Strategic Mindset: Effective Business Execution 2 dari PT Wijaya Karya (Persero) Tbk (2017);
- Advanced Leadership Program – Finland dari Finlandia (2016);
- Metode Pengendalian Proyek (Komersial & Keuangan) dari PT Wijaya Karya (Persero) Tbk (2014);
- Pelatihan SHE Commitee WIKA 2013 dari PT Wijaya Karya (Persero) Tbk (2013);
- Basic Training Asiaworks dari PT Wijaya Karya (Persero) Tbk (2009);
- Pelatihan Keuangan Untuk Pejabat Non Keuangan dari PT Wijaya Karya (Persero) Tbk (2009);
- Pendidikan Bahasa Arab dan Terjemahan Al Qur'an dari Yayasan Syuhada (2006);
- Risk Management Berbasis IT dari PT Wijaya Karya (Persero) Tbk (2006);
- Coaching Mentoring & Counselling dari PT Wijaya Karya (Persero) Tbk (2005);
- Training Business Process & Context Diagram dari PT Wijaya Karya (Persero) Tbk (2001);
- Tata Krama Pergaulan & Penampilan dari PT Wijaya Karya (Persero) Tbk (1995).

- Pre-Strategic Mindset: Effective Business Execution 2 from PT Wijaya Karya (Persero) Tbk (2017);
- Pre-Strategic Mindset: Effective Business Execution 2 from PT Wijaya Karya (Persero) Tbk (2017);
- Advanced Leadership Program – Finland from Finland (2016);
- Project Control Method (Commercial & Financial) from PT Wijaya Karya (Persero) Tbk (2014);
- 2013 WIKA SHE Committee Training from PT Wijaya Karya (Persero) Tbk (2013);
- Asiaworks Basic Training from PT Wijaya Karya (Persero) Tbk (2009);
- Financial for Non-Financial Officers Training from PT Wijaya Karya (Persero) Tbk (2009);
- Arabic Language Education and Translation of the Qur'an from Syuhada Foundation (2006);
- IT-Based Risk Management from PT Wijaya Karya (Persero) Tbk (2006);
- Coaching Mentoring & Counseling from PT Wijaya Karya (Persero) Tbk (2005);
- Business Process & Context Diagram Training from PT Wijaya Karya (Persero) Tbk (2001);
- Social Manners & Appearance from PT Wijaya Karya (Persero) Tbk (1995).

Riwayat Pekerjaan

- Direktur Operasi 2 PT Wijaya Karya (Persero) Tbk (2020-sekarang);
- General Manager Departemen Powerplant & Energy PT Wijaya Karya (Persero) Tbk (2019-2020);
- Manager Divisi Operasi EPC Departemen PPE PT Wijaya Karya (Persero) Tbk (2017-2018);
- Manajer Bidang Operasi Bidang Pemasaran PEE PT Wijaya Karya (Persero) Tbk (2016-2017).

Employment History

- Director of Operations 2 at PT Wijaya Karya (Persero) Tbk (2020-present);
- Powerplant & Energy Department General Manager at PT Wijaya Karya (Persero) Tbk (2019-2020).
- PPE Department EPC Operations Division Manager at PT Wijaya Karya (Persero) Tbk (2017-2018);
- PEE Marketing Operations Manager at PT Wijaya Karya (Persero) Tbk (2016-2017);

Rangkap Jabatan

Komisaris Utama PT Wijaya Karya Beton (2022-sekarang).

Concurrent Position

President Commissioner at PT Wijaya Karya Beton (2022-present).

Penghargaan

- Satya Karya 25 Tahun dari PT Wijaya Karya (Persero) Tbk (2021);
- Bendera Emas Award (Wakil Proyek) eksternal dari Pemerintah (2016);
- SHE Award Internal Proyek PLTU Ketapang dari PT Wijaya Karya (Persero) Tbk (2015);
- Quality Award internal Proyek Ketapang dari PT Wijaya Karya (Persero) Tbk (2015);
- Inspirator Award dari PT Wijaya Karya (Persero) Tbk (2011);
- Excellence Award Proyek PLTU Labuan Marine Work dari PT Wijaya Karya (Persero) Tbk (2009);
- Komersial Award Proyek Tuban Aromatic dari PT Wijaya Karya (Persero) Tbk (2005).

Award

- 25 Years Satya Karya from PT Wijaya Karya (Persero) Tbk (2021);
- External Gold Flag Award (Project Representative) from the Government (2016);
- Internal SHE Award for Ketapang PLTU Project from PT Wijaya Karya (Persero) Tbk (2015);
- Internal Quality Award for Ketapang Project from PT Wijaya Karya (Persero) Tbk (2015);
- Inspirator Award from PT Wijaya Karya (Persero) Tbk (2011);
- Excellence Award for PLTU Labuan Marine Work Project from PT Wijaya Karya (Persero) Tbk (2009);
- Commercial Award for Tuban Aromatic Project from PT Wijaya Karya (Persero) Tbk (2005).

Kepemilikan Saham

0.0032% (1.269.000 lembar saham).

Shareholding

0.0032% (1,269,000 shares)



Sumadi

Direktur Manajemen Risiko dan Legal
Director of Risk Management and Legal

Dasar Hukum Pengangkatan Pertama | Legal Basis of Appointment

Diangkat pertama kalinya sebagai Direktur Manajemen Risiko dan Legal WIKA berdasarkan keputusan RUPST 15 Mei 2024, yang kemudian dikukuhkan melalui Akta Keputusan RUPS Tahunan Perseroan No. 08 tanggal 06 Juni 2024. Beliau efektif menjabat pada 15 Mei 2024.
First appointed as the Director of Risk Management and Legal of WIKA based on the resolution of Annual General Meeting of Shareholders (AGMS) on May 15, 2024, which was subsequently formalized through Deed of the Annual General Meeting of Shareholders No. 08 dated June 06, 2024 Effectively took office on May 15, 2024.

Dasar Hukum Pengangkatan Terakhir | Legal Basis for Final Appointment

-

Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian
Usia 52 tahun per 31 Desember 2024
52 years old, as of December 31, 2024

Domisili | Domicile

Bogor, Jawa Barat, Indonesia
Bogor, West Java, Indonesia

Periode Jabatan | Term of Office

15 Mei 2024 - RUPST 2029, Periode Pertama
May 15, 2024 - AGMS 2029, First Period

Riwayat Pendidikan

Magister Manajemen Keuangan Binus Business School tahun (2023)

Educational Background

Master of Financial Management, Binus Business School (2023)

Sertifikasi

- Certified Risk Governance Professional dari RAP Learning Center (2024);
- Program Pathways to Chartered Account Indonesia dari Kementerian BUMN (2024);
- Komisaris Profesional dari PT Inti Pesan (2022);
- Running Apps Platform SAP dari Soltius (2022).

Certification

- Certified Risk Governance Professional from RAP Learning Center (2024);
- Pathways to Chartered Account Indonesia Program from the Ministry of SOEs (2024);
- Professional Commissioner from PT Inti Pesan (2022);
- Running Apps Platform SAP from Soltius (2022).

Riwayat Pekerjaan

- Direktur Manajemen Risiko dan Legal PT Wijaya Karya (Persero) Tbk (2024-saat ini);
- Senior Vice President Finance Division PT Wijaya Karya (Persero) Tbk (2022-2024);
- General Manager Akuntansi & Pajak PT Wijaya Karya (Persero) Tbk (2020-2022).

Employment History

- Director of Risk Management and Legal, PT Wijaya Karya (Persero) Tbk (2024-present);
- Senior Vice President, Finance Division, PT Wijaya Karya (Persero) Tbk (2022-2024)
- General Manager, Accounting & Tax, PT Wijaya Karya (Persero) Tbk (2020-2022)

Rangkap Jabatan

-

Concurrent Position

-

Penghargaan

- Satya Karya 30 Tahun dari PT Wijaya Karya (Persero) Tbk (2024);
- Change Leader dari PT Wijaya Karya (Persero) Tbk (2024);
- Agent of Changes dari PT Wijaya Karya (Persero) Tbk (2019).

Award

- 30 Years Satya Karya from PT Wijaya Karya (Persero) Tbk (2024);
- Change Leader of PT Wijaya Karya (Persero) Tbk (2024);
- Agent of Changes of PT Wijaya Karya (Persero) Tbk (2019).

Kepemilikan Saham

0,0021% (850.000 lembar saham).

Shareholding

0.0021% (850,000 shares)

HUBUNGAN AFILIASI ANGGOTA DIREKSI

AFFILIATION OF BOARD OF DIRECTORS

Tabel Hubungan Afiliasi Direksi
Hubungan Keuangan, Keluarga dan Kepengurusan Direksi
Affiliation of Board of Directors
Financial, Family and Managerial Relation of Board of Directors

Nama Name	Jabatan Position	Hubungan Keuangan Dengan Financial Relation with						Hubungan Keluarga Dengan Family Relation with						Hubungan Kepengurusan Managerial Relation	
		Dewan Komisaris Board of Commissioners		Direksi Board of Directors		Pemegang Saham Utama dan Pengendali Major and Controlling Shareholder		Dewan Komisaris Board of Commissioners		Direksi Board of Directors		Pemegang Saham Utama dan Pengendali Major and Controlling Shareholder			
		Ya Yes	Tidak No	Ya Yes	Tidak No	Ya Yes	Tidak No	Ya Yes	Tidak No	Ya Yes	Tidak No	Ya Yes	Tidak No	Ya Yes	Tidak No
Agung Budi Waskito	Direktur Utama President Director		✓		✓		✓		✓		✓		✓		✓
Adityo Kusumo	Direktur Keuangan Director of Finance		✓		✓		✓		✓		✓		✓		✓
Hadjar Seti Adji	Direktur Manajemen Sumber Daya Manusia dan Transformasi Director of Human Capital Management and Transformation		✓		✓		✓		✓		✓		✓		✓
Hananto Aji	Direktur Operasi I Director of Operation I		✓		✓		✓		✓		✓		✓		✓
Harum Akhmad Zuhdi	Direktur Operasi II Director of Operation II		✓		✓		✓		✓		✓		✓		✓
Sumadi	Direktur Manajemen Risiko dan Legal Director of Risk Management and Legal		✓		✓		✓		✓		✓		✓		✓

PERUBAHAN KOMPOSISI ANGGOTA DIREKSI DAN ALASAN PERUBAHANNYA

Selama tahun 2024, Komposisi anggota Direksi Perseroan mengalami perubahan sesuai dengan kebutuhan Perusahaan sebagaimana penjelasan berikut.

CHANGES IN THE COMPOSITION OF BOARD OF DIRECTORS AND REASONS FOR THESE CHANGES

Throughout 2024, the composition of the Company's Board of Directors underwent changes in accordance with the Company's needs, as explained below.

KOMPOSISI DAN DASAR PENGANGKATAN DIREKSI SEBELUM RUPS TAHUNAN 2024

Komposisi Direksi sebelum RUPS Tahunan 2024 sebanyak 7 (tujuh) orang yang terdiri dari 1 (satu) orang Direktur Utama, 1 (satu) orang Direktur Operasi I, 1 (satu) orang Direktur Operasi II, 1 (satu) orang Direktur Operasi III, 1 (satu) orang Direktur *Quality, Health, Safety, and Environment*, 1 (satu) orang Direktur Keuangan dan Manajemen Risiko, dan 1 (satu) orang Direktur *Human Capital Management*. Komposisi dan dasar pengangkatan Direksi dapat dilihat pada tabel di bawah ini.

COMPOSITION AND BASIS FOR APPOINTMENT OF BOARD OF DIRECTORS BEFORE THE 2024 ANNUAL GMS

Before the 2024 Annual GMS, the Board of Directors was composed of 7 (seven) members, consisting of 1 (one) President Director, 1 (one) Director of Operations I, 1 (one) Director of Operations II, 1 (one) Director of Operations III, 1 (one) Director of Quality, Health, Safety, and Environment, 1 (one) Director of Finance and Risk Management, and 1 (one) Director of Human Capital Management. The composition and basis for appointment of Board of Directors can be seen in the table below.

Tabel Komposisi dan Dasar Pengangkatan Direksi Sebelum RUPS Tahunan 2024
Composition and Basis for Appointment of Board of Directors Before the 2024 Annual GMS

Nama Name	Jabatan Position	Dasar Pengangkatan Basis of Appointment	Tanggal Efektif Tanggal Efektif
Agung Budi Waskito	Direktur Utama President Director	Keputusan RUPS Tahunan tanggal 8 Juni 2020 dan diangkat kembali melalui Keputusan RUPS Tahunan tanggal 04 Mei 2023 Annual GMS Resolution dated June 8, 2020 and reappointed by virtue of Annual GMS Resolution dated May 04, 2023	8 Juni 2020 June 8, 2020
Hananto Aji	Direktur Operasi I Director of Operation I	Keputusan RUPS Tahunan tanggal 8 Juni 2020 Annual GMS Resolution dated June 8, 2020	8 Juni 2020 June 8, 2020
Harum Akhmad Zuhdi	Direktur Operasi II Director of Operation II	Keputusan RUPS Tahunan tanggal 8 Juni 2020 Annual GMS Resolution dated June 8, 2020	8 Juni 2020 June 8, 2020
Rudy Hartono	Direktur Operasi III Director of Operation III	Keputusan RUPS Luar Biasa tanggal 2 September 2021 Extraordinary GMS Resolution dated September 2, 2021	2 September 2021 September 2, 2021
Ayu Widya Kiswari	Direktur <i>Quality, Health, Safety, and Environment</i> Director of Quality, Health, Safety and Environment	Keputusan RUPS Luar Biasa tanggal 2 September 2021 Extraordinary GMS Resolution dated September 2, 2021	2 September 2021 September 2, 2021
Adityo Kusumo	Direktur Keuangan dan Manajemen Risiko Director of Finance and Risk Management	Keputusan RUPS Luar Biasa tanggal 4 Februari 2022 Extraordinary GMS Resolution dated February 4, 2022	4 Februari 2022 February 4, 2022
Hadjar Seti Adji	Direktur <i>Human Capital Management</i> Director of Human Capital and Development	Keputusan RUPS Luar Biasa tanggal 5 Agustus 2022 Extraordinary GMS Resolution dated August 5, 2022	5 Agustus 2022 August 5, 2022

KOMPOSISI DAN DASAR PENGANGKATAN DIREKSI SETELAH RUPS TAHUNAN 2024

Selama tahun 2024, telah terjadi perubahan komposisi anggota Direksi berdasarkan RUPS Tahunan tanggal 15 Mei 2024. Perubahan komposisi anggota Direksi dilakukan berdasarkan kebutuhan Perseroan. RUPS Tahunan 2024 memutuskan:

1. Memberhentikan dengan hormat Rudy Hartono sebagai Direktur Operasi III;
2. Memberhentikan dengan hormat Ayu Widya Kiswari sebagai Direktur *Quality, Health, Safety and Environment*;
3. Mengubah nomenklatur jabatan anggota-anggota Direksi Perseroan sebagai berikut:

COMPOSITION AND BASIS FOR APPOINTMENT OF BOARD OF DIRECTORS AFTER THE 2024 ANNUAL GMS

During 2024, there have been changes to the composition of members of Board of Directors based on the Annual GMS on May 15, 2024. Changes to the composition of Board of Directors were carried out based on the needs of the Company. The 2024 Annual GMS decided to:

1. Respectfully dismiss Rudy Hartono as Director of Operations III;
2. Respectfully dismiss Ayu Widya Kiswari as Director of Quality, Health, Safety and Environment;
3. Change the nomenclature of positions for members of the Company's Board of Directors as follows:

No	Semula/Previously	Menjadi/Becoming
1	Direktur Keuangan dan Manajemen Risiko Director of Finance and Risk Management	Direktur Keuangan Director of Finance Direktur Manajemen Risiko dan Legal Director of Risk Management and Legal
2	Direktur <i>Human Capital Management</i> Director of Human Capital Management	Direktur Manajemen Sumber Daya Manusia dan Transformasi Director of Human Capital Management and Transformation
3	Direktur <i>Quality, Safety, Health and Environment</i> Director of Quality, Safety, Health and Environment	-
4	Direktur Operasi III Director of Operations III	-

4. Mengalihkan penugasan nama-nama tersebut di bawah ini sebagai anggota Direksi Perseroan sebagai berikut:
4. Reassign the following individuals as members of the Company's Board of Directors as follows:

No	Nama/Name	Semula/Previously	Menjadi/Becoming
1	Adityo Kusumo	Direktur Keuangan dan Manajemen Risiko Director of Finance and Risk Management	Direktur Keuangan Director of Finance
2	Hadjar Seti Adji	Direktur <i>Human Capital Management</i> Director of Human Capital Management	Direktur Manajemen Sumber Daya Manusia dan Transformasi Director of Human Capital Management and Transformation

5. Mengangkat Sumadi sebagai Direktur Manajemen Risiko dan Legal.
5. Appoint Sumadi as the Director of Risk Management and Legal.

Tabel Komposisi dan Dasar Pengangkatan Direksi Setelah RUPS Tahunan 2024
Composition and Basis for Appointment of Board of Directors After the 2024 Annual GMS

Nama Name	Jabatan Position	Dasar Pengangkatan Basis of Appointment	Tanggal Efektif Tanggal Efektif
Agung Budi Waskito	Direktur Utama President Director	Keputusan RUPS Tahunan tanggal 8 Juni 2020 dan diangkat kembali melalui Keputusan RUPS Tahunan tanggal 04 Mei 2023 Resolution of Annual GMS on June 8, 2020, and reappointed through the Resolution of Annual GMS on May 4, 2023	8 Juni 2020 June 8, 2020
Adityo Kusumo	Direktur Keuangan Director of Finance	Keputusan RUPS Luar Biasa pada 4 Februari 2022 Resolution of Extraordinary GMS on February 4, 2022	4 Februari 2022 February 4, 2022
Hadjar Seti Adji	Direktur Manajemen Sumber Daya Manusia dan Transformasi Director of Human Capital Management and Transformation	Keputusan RUPS Luar Biasa pada 5 Agustus 2022 Resolution of Extraordinary GMS on August 5, 2022	5 Agustus 2022 August 5, 2022
Hananto Aji	Direktur Operasi I Director of Operation I	Keputusan RUPS Tahunan tanggal 8 Juni 2020 Resolution of Annual GMS on June 8, 2020	8 Juni 2020 June 8, 2020
Harum Akhmad Zuhdi	Direktur Operasi II Director of Operation II	Keputusan RUPS Tahunan tanggal 8 Juni 2020 Resolution of Annual GMS on June 8, 2020	8 Juni 2020 June 8, 2020
Sumadi	Direktur Manajemen Risiko dan Legal Director of Risk Management and Legal	Keputusan RUPS Tahunan tanggal 15 Mei 2024 Resolution of Annual GMS on May 15, 2024	15 Mei 2024



Profil Dewan Komisaris

Board of Commissioners Profile



Jarot Widyoko

Komisaris Utama

President Commissioner

Dasar Hukum Pengangkatan Pertama | Legal Basis of Appointment

Diangkat pertama kalinya sebagai Komisaris Utama berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2019 yang diselenggarakan pada tanggal 8 Juni 2020, yang kemudian dikukuhkan dalam Akta Keputusan RUPS Tahunan Perseroan No. 33 Tanggal 16 Juni 2020.

Appointed for the first time as President Commissioner based on the Annual General Meeting of Shareholders resolution for 2019 Fiscal Year held on June 8, 2020, as stated in the Deed of AGMS Resolution No. 33 dated June 16, 2020.

Dasar Hukum Pengangkatan Terakhir | Legal Basis for Final Appointment

-

Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian

Usia 61 tahun per 31 Desember 2024

61 years old, as of December 31, 2024

Domisili | Domicile

Sleman, D.I. Yogyakarta, Indonesia

Sleman, D.I. Yogyakarta, Indonesia

Periode Jabatan | Term of Office

8 Juni 2020 - RUPST 2025, Periode Pertama

June 8, 2020 AGMS 2025, First Period

Riwayat Pendidikan

- Magister Bidang Pengembangan Sumber Daya Air, Institut Teknologi Bandung tahun (1993);
- Insinyur Teknik Sipil, Universitas Gadjah Mada tahun (1987).

Educational Background

- Bachelor of Civil Engineering, Gadjah Mada University (1987);
- Master in Water Resources Development, Bandung Institute of Technology (1993).

Sertifikasi

Certificate Risk Governance Professional (CRGP) (2024)

Certification

Certificate Risk Governance Professional (CRGP) (2024)

Riwayat Pekerjaan

- Direktur Jenderal Sumber Daya Air, Kementerian Pekerjaan Umum dan Perumahan Rakyat (2020-2023);
- Direktur Sungai dan Pantai, Direktorat Jenderal Sumber Daya Air, Kementerian Pekerjaan Umum dan Perumahan Rakyat (2018-2020);
- Kepala Balai Besar Wilayah Sungai Ciliwung Cisadane, Direktorat Jenderal Sumber Daya Air, Kementerian Pekerjaan Umum dan Perumahan Rakyat (2017-2018).

Employment History

- Director General of Water Resources, Ministry of Public Works and Public Housing (2020-2023);
- Director of Rivers and Coasts, Directorate General of Water Resources, Ministry of Public Works and Public Housing (2018-2020);
- Head of Ciliwung Cisadane River Basin Center, Directorate General of Water Resources, Ministry of Public Works and Public Housing (2017-2018).

Rangkap Jabatan

- Jabatan Fungsional, Pengelola Sumber Daya Air Ahli Utama Sekretariat Direktorat Jenderal, Direktorat Jenderal Sumber Daya Air, Kementerian Pekerjaan Umum dan Perumahan Rakyat (2024-sekarang);
- Jabatan Fungsional, Teknik Pengairan Ahli Utama Sekretariat Direktorat Jenderal, Direktorat Jenderal Sumber Daya Air, Kementerian Pekerjaan Umum dan Perumahan Rakyat (2023-2024).

Concurrent Position

- Functional Position, Water Resources Manager, Main Expert, Sekretariat of Directorate General, Directorate General of Water Resources, Ministry of Public Works and Public Housing (2024-present);
- Functional Position, Water Resources Engineering, Main Expert, Sekretariat of Directorate General, Directorate General of Water Resources, Ministry of Public Works and Public Housing (2023-2024).

Penghargaan

- Satyalancana Karya Satya XXX (2018);
- Satyalancana Karya Satya XX (2008);
- Satyalancana Karya Satya X (1998).

Award

- Satyalancana Karya Satya XXX (2018);
- Satyalancana Karya Satya XX (2008);
- Satyalancana Karya Satya X (1998).

Kepemilikan Saham

0,0001% (31.000 lembar saham).

Shareholding

0.0001% (31,000 shares).



Adityawarman

Komisaris Independen

Independent Commissioner

Dasar Hukum Pengangkatan Pertama | Legal Basis of Appointment

Ditetapkan pertama kalinya sebagai Komisaris Independen Perseroan berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2019 yang diselenggarakan pada tanggal 8 Juni 2020, yang kemudian dikukuhkan dalam Akta Keputusan RUPS Tahunan Perseroan No. 33 Tanggal 16 Juni 2020.

Appointed for the first time as Independent Commissioner based on the Annual General Meeting of Shareholders resolution for 2019 Fiscal Year held on June 8, 2020, as stated in the Deed of AGMS Resolution No. 33 dated June 16, 2020.

Dasar Hukum Pengangkatan Terakhir | Legal Basis for Final Appointment

-

Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian
Usia 69 tahun per 31 Desember 2024
69 years old, as of December 31, 2024

Domisili | Domicile

Jakarta Timur, DKI Jakarta, Indonesia
East Jakarta, DKI Jakarta, Indonesia

Periode Jabatan | Term of Office

8 Juni 2020 - RUPST 2025, Periode Pertama
June 8, 2020 AGMS 2025, First Period

Riwayat Pendidikan

- Magister Manajemen, Universitas Trisakti tahun (2005);
- Sarjana Teknik Sipil, Universitas Diponegoro tahun (1982).

Educational Background

- Bachelor of Civil Engineering, Diponegoro University (1982);
- Master in Management, Trisakti University (2005).

Sertifikasi

Certificate Risk Governance Professional (CRGP) (2024).

Certification

Certificate Risk Governance Professional (CRGP) (2024).

Riwayat Pekerjaan

- Komisaris PT Utama Karya (Persero) (2016-2020);
- Direktur Utama PT Jasa Marga (Persero) Tbk (2012-2016);
- Direktur Operasi PT Jasa Marga (Persero) Tbk (2008-2012).

Employment History

- Commissioner at PT Utama Karya (Persero) (2016-2020);
- President Director at PT Jasa Marga (Persero) Tbk (2012-2016);
- Operation Director at PT Jasa Marga (Persero) Tbk (2008-2012).

Rangkap Jabatan

-

Concurrent Position

-

Pernyataan Independensi Komisaris Independen

Beliau telah menyatakan Independensinya sebagai Komisaris Independen melalui Surat Pernyataan Independensi yang dibuat dan ditandatangani pada 15 Mei 2024. Secara rinci, Surat Pernyataan Independensi Komisaris Independen diungkapkan pada Bab Tata Kelola Perusahaan, Laporan Tahunan ini.

Statement of Independence of Independent Commissioner

Has declared Independence as an Independent Commissioner through a Declaration of Independence made and signed on May 15, 2024. In detail, the Declaration of Independence of Independent Commissioner is disclosed in the Corporate Governance Chapter of this Annual Report

Penghargaan

-

Award

-

Kepemilikan Saham

Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.

Shareholding

Does not hold shares in PT Wijaya Karya (Persero) Tbk.



Rusmanto

Komisaris Independen

Independent Commissioner

Dasar Hukum Pengangkatan Pertama | Legal Basis of Appointment

Diangkat pertama kalinya sebagai Komisaris Independen berdasarkan keputusan Rapat Umum Pemegang Saham Luar Biasa yang diselenggarakan pada tanggal 2 September 2021, yang kemudian dikuatkan dalam Akta Keputusan RUPSLB No. 3 tanggal 2 September 2021.

Appointed for the first time as an Independent Commissioner based on the Extraordinary General Meeting of Shareholders resolution held on September 2, 2021, as stated in the Deed of EGMS Resolution No. 3 dated September 2, 2021.

Dasar Hukum Pengangkatan Terakhir | Legal Basis for Final Appointment

-

Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian
Usia 67 tahun per 31 Desember 2024
67 years old, as of December 31, 2024

Domisili | Domicile

Bogor, Jawa Barat, Indonesia
Bogor, West Java, Indonesia

Periode Jabatan | Term of Office

2 September 2021 – RUPST 2026, Periode Pertama
September 2, 2021 AGMS 2026, First Period

Riwayat Pendidikan

- PPSA XVIII Lemhannas RI (2012);
- Sekolah Staf dan Komando TNI (2002);
- Sekolah Staf dan Komando AD (1996);
- Akabri Darat – Sarjana Teknik Elektro (1983).

Educational Background

- PPSA XVIII Lemhannas RI (2012);
- TNI Staff and Command School (2002);
- AD Staff and Command School (1996);
- Army Academy – Bachelor of Electrical Engineering (1983).

Sertifikasi

Certified Risk Executive Leader (CREL) (2023)

Certification

Certified Risk Executive Leader (CREL) (2023)

Riwayat Pekerjaan

- Staf Khusus Kabin Bidang Intelijen Teknologi, Badan Intelijen Negara (BIN) (2017-2024);
- Staf Ahli Bidang Sosial Budaya, Kementerian Pertahanan RI (2015);
- Korsahtli Kasad, TNI Angkatan Darat (2014).

Employment History

- Special Staff of the Intelligence Technology Division, State Intelligence Agency (BIN) (2017-2024);
- Expert Staff of the Socio-Cultural Division, Ministry of Defense of the Republic of Indonesia (2015);
- Expert Advisor to the Chief of Staff of the Army, Indonesian Army (2014).

Rangkap Jabatan

-

Concurrent Position

-

Pernyataan Independensi Komisaris Independen

Beliau telah menyatakan Independensinya sebagai Komisaris Independen melalui Surat Pernyataan Independensi yang dibuat dan ditandatangani pada 15 Mei 2024. Secara rinci, Surat Pernyataan Independensi Komisaris Independen diungkapkan pada Bab Tata Kelola Perusahaan, Laporan Tahunan ini.

Statement of Independence of Independent Commissioner

Has declared Independence as an Independent Commissioner through a Declaration of Independence made and signed on May 15, 2024. In detail, the Declaration of Independence of Independent Commissioner is disclosed in the Corporate Governance Chapter of this Annual Report

Penghargaan

- Bintang Yudha Dharma Nararya (2013);
- Bintang Kartika Eka Pacsi Nararya (2009);
- SL Dwidya Sista (1996);
- UN Medal (1993);
- SL Santi Dharma (1993).

Award

- Bintang Yudha Dharma Nararya (2013);
- Bintang Kartika Eka Pacsi Nararya (2009);
- SL Dwidya Sista (1996);
- UN Medal (1993);
- SL Santi Dharma (1993).

Kepemilikan Saham

Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.

Shareholding

Does not hold shares in PT Wijaya Karya (Persero) Tbk.



Suryo Hapsoro Tri Utomo

Komisaris Independen
Independent Commissioner

Dasar Hukum Pengangkatan Pertama | Legal Basis of Appointment

Diangkat pertama kalinya sebagai Komisaris Independen berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2017 yang diselenggarakan pada tanggal 24 April 2018, yang kemudian dikuatkan dalam Akta Keputusan RUPS Tahunan No. 94 Tanggal 26 April 2018.

Appointed for the first time as Independent Commissioner based on the Annual General Meeting of Shareholders resolution for 2017 Fiscal Year held on April 24, 2018, as stated in the Deed of AGMS Resolution No. 94 dated April 26, 2018.

Dasar Hukum Pengangkatan Terakhir | Legal Basis for Final Appointment

Pemberhentian dan Pengangkatan sebagai Komisaris Independen berdasarkan Akta Keputusan RUPS Tahunan Perseroan No 7 tanggal 04 Mei 2023.

Dismissal and Appointment as Independent Commissioner based on the Deed of Resolution of the Company's Annual GMS No. 7 dated May 4, 2023.

Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian
Usia 68 tahun per 31 Desember 2024
68 years old, as of December 31, 2024

Domisili | Domicile

Sleman, D.I. Yogyakarta, Indonesia
Sleman, D.I. Yogyakarta, Indonesia

Periode Jabatan | Term of Office

04 Mei 2023 - RUPST 2028, Periode Kedua
May 04, 2023-AGMS 2028, Second Period

Riwayat Pendidikan

- Profesi Insinyur, Fakultas Teknik Universitas Gadjah Mada (2020);
- Ph.D. (Doctor of Philosophy), Faculty of Engineering, University of Newcastle upon Tyne, UK (1996);
- Sarjana Teknik Sipil, Universitas Gadjah Mada (1984).

Educational Background

- Engineering Profession, Faculty of Engineering, Gadjah Mada University (2020);
- Ph.D. (Doctor of Philosophy), Faculty of Engineering, University of Newcastle upon Tyne, UK (1996);
- Bachelor of Civil Engineering, Gadjah Mada University (1984).

Sertifikasi

- Certificate Risk Governance Professional (CRGP) (2024);
- Ahli Teknik Bangunan Gedung (Level 9) Bidang Jasa Konstruksi (2023);
- Ahli Utama Teknik Jembatan (Level 9) Bidang Jasa Konstruksi (2023);
- Ahli Utama Manajemen Konstruksi (Level 9) Bidang Jasa Konstruksi (2023);
- Ahli Utama Teknik Sumber Daya Air (Level 9) Bidang Jasa Konstruksi (2023);
- Ahli Utama Teknik Jalan (Level 9) Bidang Jasa Konstruksi (2023);
- ASEAN Engineer (ASEAN Eng.) (2021).

Certification

- Certificate Risk Governance Professional (CRGP) (2024);
- Building Engineering Expert (Level 9) in Construction Services (2023);
- Bridge Engineering Senior Expert (Level 9) in Construction Services (2023);
- Construction Management Senior Expert (Level 9) in Construction Services (2023);
- Water Resources Engineering Senior Expert (Level 9) in Construction Services (2023);
- Road Engineering Senior Expert (Level 9) in Construction Services (2023);
- ASEAN Engineer (ASEAN Eng.) (2021).

Riwayat Pekerjaan

- Sekretaris merangkap Anggota Komite Audit Universitas Gadjah Mada (2022-sekarang);
- Dosen Program Studi Magister Teknik Sipil dan Program Doktor Teknik Sipil, Fakultas Teknik, Universitas Gadjah Mada (1996-sekarang);
- Dosen Program Studi Magister Sistem dan Teknik Transportasi, Fakultas Teknik, Universitas Gadjah Mada (1996-sekarang);
- Dosen Departemen Teknik Sipil dan Lingkungan, Fakultas Teknik, Universitas Gadjah Mada (1985-sekarang).

Employment History

- Secretary and Member of Audit Committee of Gadjah Mada University (2022-present);
- Lecturer of Civil Engineering Master Program and Civil Engineering Doctoral Program, Faculty of Engineering, Gadjah Mada University (1996-present);
- Lecturer of Transportation Systems and Engineering Master Program, Faculty of Engineering, Gadjah Mada University (1996-present);
- Lecturer of Civil and Environmental Engineering Department, Faculty of Engineering, Gadjah Mada University (1985-present).

Rangkap Jabatan

Dosen Fakultas Teknik, Universitas Gadjah Mada (1985-sekarang)

Concurrent Position

Lecturer, Faculty of Engineering, Gadjah Mada University (1985-present)

Pernyataan Independensi Komisaris Independen

Beliau telah menyatakan Independensinya sebagai Komisaris Independen melalui Surat Pernyataan Independensi yang dibuat dan ditandatangani pada 15 Mei 2024. Secara rinci, Surat Pernyataan Independensi Komisaris Independen diungkapkan pada Bab Tata Kelola Perusahaan, Laporan Tahunan ini.

Statement of Independence of Independent Commissioner

Has declared Independence as an Independent Commissioner through a Declaration of Independence made and signed on May 15, 2024. In detail, the Declaration of Independence of Independent Commissioner is disclosed in the Corporate Governance Chapter of this Annual Report

Penghargaan

- Professors Go To Fronties, Dewan Guru Besar UGM (2024);
- Satyalancana Karya Satya 30 Tahun (2017);
- Satyalancana Karya Satya 20 Tahun (2007);
- Makarti Bhakti Nagari (2006);
- Satyalancana Karya Satya 10 Tahun (2002);
- Satyalancana Dwidya Sistha (2001).

Award

- Professors Go To Fronties, UGM Board of Professors (2024);
- 30-Years Satyalancana Karya Satya (2017);
- 20-Years Satyalancana Karya Satya (2007);
- Makarti Bhakti Nagari (2006);
- 10-Years Satyalancana Karya Satya (2002);
- Satyalancana Dwidya Sistha (2001)

Kepemilikan Saham

Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.

Shareholding

Does not hold shares in PT Wijaya Karya (Persero) Tbk.



Harris Arthur Hedar

Komisaris Independen

Independent Commissioner

Dasar Hukum Pengangkatan Pertama | Legal Basis of Appointment

Ditetapkan pertama kalinya sebagai Komisaris Independen Perseroan berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2019, yang diselenggarakan pada tanggal 8 Juni 2020, yang kemudian dikukuhkan dalam Akta Keputusan RUPS Tahunan Perseroan No. 33 Tanggal 16 Juni 2020.

Appointed for the first time as an Independent Commissioner based on the Annual General Meeting of Shareholders resolution for 2019 Fiscal Year held on June 8, 2020, as stated in the Deed of AGMS Resolution No. 33 dated June 16, 2020.

Dasar Hukum Pengangkatan Terakhir | Legal Basis for Final Appointment

-

Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian
Usia 62 tahun per 31 Desember 2024
62 years old, as of December 31, 2024

Domisili | Domicile

Jakarta, DKI Jakarta, Indonesia
Jakarta, DKI Jakarta, Indonesia

Periode Jabatan | Term of Office

8 Juni 2020 - RUPST 2025, Periode Pertama
June 8, 2020 AGMS 2025, First Period

Riwayat Pendidikan

- Guru Besar dalam Bidang Hukum Kebijakan Publik, Universitas Negeri Makassar (2023);
- Doktor Hukum, Universitas Jayabaya (2014);
- Magister Hukum, Universitas Narotama (2008);
- Sarjana Hukum, Universitas Narotama (2007)

Educational Background

- Professor in Public Policy Law, Makassar State University (2023);
- Doctor of Law, Jayabaya University (2014);
- Master of Law, Narotama University (2008);
- Bachelor of Law, Narotama University (2007)

Sertifikasi

- TAPLAI LEHAMNAS (2023)
- Certified Risk Executive Leader (CREL) (2023)

Certification

- TAPLAI LEHAMNAS (2023)
- Certified Risk Executive Leader (CREL) (2023)

Riwayat Pekerjaan

- Wakil Rektor Universitas Jayabaya Jakarta (2024-2028);
- Advokat pada Kantor Advokat Dr. Harris Arthur Hedar S.H, M.H dan Rekan (2013-sekarang);
- Corporate Legal Lion Air Group (2006-sekarang).

Employment History

- Vice Chancellor of Jayabaya University, Jakarta (2024-2028);
- Advokat pada Kantor Advokat Dr. Harris Arthur Hedar S.H, M.H dan Rekan (2013-sekarang);
- Corporate Legal Lion Air Group (2006-sekarang).

Rangkap Jabatan

- Dosen Tetap Pasca Sarjana Universitas Jayabaya Jakarta (2015-sekarang);

Concurrent Position

- Permanent Lecturer in Postgraduate Program at Jayabaya University, Jakarta (2015-present);

Pernyataan Independensi Komisaris Independen

Beliau telah menyatakan Independensinya sebagai Komisaris Independen melalui Surat Pernyataan Independensi yang dibuat dan ditandatangani pada 15 Mei 2024. Secara rinci, Surat Pernyataan Independensi Komisaris Independen diungkapkan pada Bab Tata Kelola Perusahaan, Laporan Tahunan ini.

Statement of Independence of Independent Commissioner

Has declared Independence as an Independent Commissioner through a Declaration of Independence made and signed on May 15, 2024. In detail, the Declaration of Independence of Independent Commissioner is disclosed in the Corporate Governance Chapter of this Annual Report.

Penghargaan

Penghargaan Peniti Emas sebagai 5 Pengembang Terbaik Provinsi Bali dari Presiden RI melalui Menteri Perumahan Rakyat (1998).

Award

Peniti Emas Award as the 5 Best Developers in Bali Province from the President of the Republic of Indonesia through the Minister of Public Housing (1998).

Kepemilikan Saham

Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.

Shareholding

Does not hold shares in PT Wijaya Karya (Persero) Tbk.



Firdaus Ali

Komisaris
Commissioner

Dasar Hukum Pengangkatan Pertama | Legal Basis of Appointment

Diangkat pertama kalinya sebagai Anggota Dewan Komisaris berdasarkan keputusan Rapat Umum Pemegang Saham Tahunan Tahun Buku 2019 yang diselenggarakan pada tanggal 8 Juni 2020, yang kemudian dikukuhkan dalam Akta Keputusan RUPS Tahunan Perseroan No. 33 Tanggal 16 Juni 2020. Appointed for the first time as a Commissioner based on the Annual General Meeting of Shareholders resolution for 2019 Fiscal Year held on June 8, 2020, as stated in the Deed of AGMS Resolution No. 33 dated June 16, 2020.

Dasar Hukum Pengangkatan Terakhir | Legal Basis for Final Appointment

-

Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian
Usia 63 tahun per 31 Desember 2024
63 years old, as of December 31, 2024

Domisili | Domicile

Jakarta Selatan, DKI Jakarta, Indonesia
South Jakarta, DKI Jakarta, Indonesia

Periode Jabatan | Term of Office

8 Juni 2020 - RUPST 2025, Periode Pertama
June 8, 2020 AGMS 2025, First Period

Riwayat Pendidikan

- Doktor Filosofi Teknik Lingkungan, University of Wisconsin- Madison, Amerika Serikat (2002);
- Master of Science Teknik Lingkungan, University of Wisconsin- Madison, Amerika Serikat (1998);
- Sarjana Teknik Lingkungan, Institut Teknologi Bandung tahun (1988).

Educational Background

- Doctor of Environmental Technology, University of Wisconsin Madison, USA, (2002).
- Masters in Environmental Technology, University of Wisconsin Madison, USA, (1998);
- Bachelor of Environmental Engineering, Bandung Institute of Technology (1988);

Sertifikasi

Certificate Risk Governance Professional (CRGP) (2024)

Certification

Certificate Risk Governance Professional (CRGP) (2024)

Riwayat Pekerjaan

- Dewan Direktur International Water Resources Association (2025-2027);
- Penasihat Senior Bidang Pengelolaan Sumber Daya Air untuk Menteri Pekerjaan Umum dan Perumahan Rakyat Republik Indonesia (2015-2019) dan (2019-2024);
- Wakil Presiden Asia Water Council (2016-sekarang);
- Pendiri dan Ketua Indonesia Water Institute (2009-sekarang).

Employment History

- Board of Directors of the International Water Resources Association (2025-2027);
- Senior Advisor for Water Resources Management to the Minister of Public Works and Public Housing of the Republic of Indonesia (2015-2019) and (2019-2024);
- Vice President of the Asia Water Council (2016-present);
- Founder and Chairman of the Indonesia Water Institute (2009-present).

Rangkap Jabatan

Dosen dan Peneliti Program Studi Teknik Lingkungan, Jurusan Teknik Sipil, Fakultas Teknik Universitas Indonesia (1988-sekarang).

Concurrent Position

Lecturer and Researcher, Environmental Engineering Study Program, Civil Engineering Department, Faculty of Engineering, University of Indonesia (1988-present).

Penghargaan

Satyalancana Karya Satya XXX Tahun dari Presiden Republik Indonesia (2021).

Award

Satyalancana Karya Satya 30 Years from the President of the Republic of Indonesia (2021)

Kepemilikan Saham

Tidak memiliki saham di PT Wijaya Karya (Persero) Tbk.

Shareholding

Does not hold shares in PT Wijaya Karya (Persero) Tbk.

HUBUNGAN AFILIASI ANGGOTA DEWAN KOMISARIS

AFFILIATION OF BOARD OF COMMISSIONERS

Tabel Hubungan Afiliasi Dewan Komisaris
Hubungan Keuangan, Keluarga dan Kepengurusan Dewan Komisaris
Affiliation of Board of Commissioners
Financial, Family, and Managerial Relation of Borad of Commissioners

Nama Name	Jabatan Position	Hubungan Keuangan Dengan Hubungan Keuangan Dengan						Hubungan Keluarga Dengan Hubungan Keluarga Dengan						Hubungan Kepengurusan Managerial Relation	
		Dewan Komisaris Board of Commissioners		Direksi Board of Directors		Pemegang Saham Utama dan Pengendali Major and Controlling Shareholder		Dewan Komisaris Board of Commissioners		Direksi Board of Directors		Pemegang Saham Utama dan Pengendali Major and Controlling Shareholder			
		Ya Yes	Tidak No	Ya Yes	Tidak No	Ya Yes	Tidak No	Ya Yes	Tidak No	Ya Yes	Tidak No	Ya Yes	Tidak No	Ya Yes	Tidak No
Jarot Widyoko	Komisaris Utama President Commissioner		✓		✓		✓		✓		✓		✓		✓
Adityawarman	Komisaris Independen Independent Commissioner		✓		✓		✓		✓		✓		✓		✓
Rusmanto	Komisaris Independen Independent Commissioner		✓		✓		✓		✓		✓		✓		✓
Suryo Hapsoro Tri Utomo	Komisaris Independen Independent Commissioner		✓		✓		✓		✓		✓		✓		✓
Harris Arthur Hedar	Komisaris Independen Independent Commissioner		✓		✓		✓		✓		✓		✓		✓
Firdaus Ali	Komisaris Commissioner		✓		✓		✓		✓		✓		✓		✓

PERUBAHAN KOMPOSISI ANGGOTA DEWAN KOMISARIS DAN ALASAN PERUBAHANNYA

Selama tahun 2024, Komposisi anggota Dewan Komisaris Perseroan mengalami perubahan sesuai dengan kebutuhan Perusahaan sebagaimana penjelasan berikut.

KOMPOSISI DAN DASAR PENGANGKATAN DEWAN KOMISARIS SEBELUM RUPS TAHUNAN 2024

Komposisi Dewan Komisaris sebelum RUPS Tahunan 2024 sebanyak 7 (tujuh) orang yang terdiri dari 1 (satu) orang Komisaris Utama, 2 (dua) orang Komisaris, dan 4 (empat) orang Komisaris Independen. Komposisi dan dasar pengangkatan Dewan Komisaris dapat dilihat pada tabel di bawah ini.

CHANGES IN THE COMPOSITION OF BOARD OF COMMISSIONERS AND REASONS FOR THE CHANGES

Throughout 2024, the composition of the Board of Commissioners of the Company underwent changes in accordance with the Company's needs, as explained below.

COMPOSITION AND BASIS FOR APPOINTMENT OF BOARD OF COMMISSIONERS BEFORE THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGMS)

Before the 2024 AGMS, the composition of Board of Commissioners consisted of 7 (seven) members, comprising 1 (one) President Commissioner, 2 (two) Commissioners, and 4 (four) Independent Commissioners. The composition and basis for appointment of Board of Commissioners can be seen in the table below.

Tabel Komposisi dan Dasar Pengangkatan Dewan Komisaris Sebelum RUPS Tahunan 2024

Composition and Basis for Appointment of Board of Commissioners Before the 2024 Annual GMS

Nama Name	Jabatan Position	Dasar Pengangkatan Basis of Appointment	Tanggal Efektif Tanggal Efektif
Jarot Widyoko	Komisaris Utama President Commissioner	Keputusan RUPS Tahunan tanggal 8 Juni 2020 Annual GMS Resolution on June 8, 2020	8 Juni 2020 June 8, 2020
Satya Bhakti Parikesit	Komisaris Commissioner	Keputusan RUPS Tahunan tanggal 30 April 2019 Annual GMS Resolution on April 30, 2019	30 April 2019 April 30, 2019
Firdaus Ali	Komisaris Commissioner	Keputusan RUPS Tahunan tanggal 8 Juni 2020 Annual GMS Resolution on June 8, 2020	8 Juni 2020 June 8, 2020
Adityawarman	Komisaris Independen Independent Commissioner	Keputusan RUPS Tahunan tanggal 8 Juni 2020 Annual GMS Resolution on June 8, 2020	8 Juni 2020 June 8, 2020
Harris Arthur Hedar	Komisaris Independen Independent Commissioner	Keputusan RUPS Tahunan tanggal 8 Juni 2020 Annual GMS Resolution on June 8, 2020	8 Juni 2020 June 8, 2020
Rusmanto	Komisaris Independen Independent Commissioner	Keputusan RUPS Luar Biasa tanggal 2 September 2021 Extraordinary GMS Resolution on September 2, 2021	2 September 2021 September 2, 2021
Suryo Hapsoro Tri Utomo	Komisaris Independen Independent Commissioner	Keputusan RUPS Tahunan tanggal 24 April 2018 Annual GMS Resolution on April 24, 2018	24 April 2018 April 24, 2018

KOMPOSISI DAN DASAR PENGANGKATAN DEWAN KOMISARIS SETELAH RUPS TAHUNAN 2024

Selama tahun 2024, telah terjadi perubahan komposisi anggota Dewan Komisaris berdasarkan RUPS Tahunan tanggal 15 Mei 2024. Perubahan komposisi anggota Dewan Komisaris dilakukan berdasarkan kebutuhan Perseroan. RUPS Tahunan 2024 memutuskan untuk memberhentikan dengan hormat Satya Bhakti Parikesit sebagai Komisaris Perseroan.

COMPOSITION AND BASIS FOR APPOINTMENT OF BOARD OF COMMISSIONERS AFTER THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGMS)

In 2024, there were changes in the composition of Board of Commissioners based on the Annual General Meeting of Shareholders (AGMS) held on May 15, 2024. These changes were made based on the Company's needs. The 2024 AGMS decided to respectfully dismiss Satya Bhakti Parikesit as a Commissioner of the Company.

Tabel Komposisi dan Dasar Pengangkatan Dewan Komisaris Setelah RUPS Tahunan 2024

Composition and Basis for Appointment of Board of Commissioners After the 2024 Annual GMS

Nama Name	Jabatan Position	Dasar Pengangkatan Basis of Appointment	Tanggal Efektif Tanggal Efektif
Jarot Widyoko	Komisaris Utama President Commissioner	Keputusan RUPS Tahunan tanggal 8 Juni 2020 Annual GMS Resolution on June 8, 2020	8 Juni 2020 June 8, 2020
Adityawarman	Komisaris Independen Independent Commissioner	Keputusan RUPS Tahunan tanggal 30 April 2019 Annual GMS Resolution on April 30, 2019	30 April 2019 April 30, 2019
Rusmanto	Komisaris Independen Independent Commissioner	Keputusan RUPS Tahunan tanggal 8 Juni 2020 Annual GMS Resolution on June 8, 2020	8 Juni 2020 June 8, 2020
Suryo Hapsoro Tri Utomo	Komisaris Independen Independent Commissioner	Keputusan RUPS Tahunan tanggal 8 Juni 2020 Annual GMS Resolution on June 8, 2020	8 Juni 2020 June 8, 2020
Harris Arthur Hedar	Komisaris Independen Independent Commissioner	Keputusan RUPS Tahunan tanggal 8 Juni 2020 Annual GMS Resolution on June 8, 2020	8 Juni 2020 June 8, 2020
Firdaus Ali	Komisaris Commissioner	Keputusan RUPS Luar Biasa tanggal 2 September 2021 Extraordinary GMS Resolution on September 2, 2021	2 September 2021 September 2, 2021

PERUBAHAN SUSUNAN ANGGOTA DIREKSI DAN/ATAU ANGGOTA DEWAN KOMISARIS YANG TERJADI SETELAH TAHUN BUKU BERAKHIR

Hingga Laporan Tahunan ini diterbitkan tidak terdapat perubahan susunan anggota Direksi dan/atau anggota Dewan Komisaris.

CHANGES IN THE COMPOSITION OF BOARD OF DIRECTORS AND/OR BOARD OF COMMISSIONERS AFTER THE END OF THE FISCAL YEAR

As of the publication of this Annual Report, there have been no changes in the composition of Board of Directors and/or Board of Commissioners.



Profil Pejabat Eksekutif

Executives Profile

EPCC Division



Tri Prabowo
Senior Vice President
of EPCC Division

Menjabat sejak 01 Januari 2023
Serving since January 01, 2023

Kewarganegaraan Citizenship	: Warga Negara Indonesia Indonesian Citizen
Usia Age	: 53 tahun per 31 Desember 2024 53 years old as of December 31, 2024
Domisili Domicile	: Sleman, DI Yogyakarta, Indonesia Sleman, DI Yogyakarta, Indonesia
Bergabung di Perusahaan Joined the Company	: 20 April 1995 April 20, 1995
Riwayat Pendidikan Educational Background	: ST., Universitas Krisnadwipayana, 2022 ST., Krisnadwipayana University, 2022
Pengalaman Kerja Work Experience	: Senior Vice President of EPCC 2023-present
Dasar Hukum Pengangkatan Legal Basis of Appointment	: Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.01/A.DIR.01601/2022 tanggal 01 Januari 2022 Served as Senior Vice President based on the Decree of Board of Directors No. SK.02.01/A.DIR.01601/2022 dated January 01, 2022

Internal Audit



Mahendra Dwisana
Senior Vice President
of Internal Audit

Menjabat sejak 08 Agustus 2024
Serving since August 08, 2024

Kewarganegaraan Citizenship	: Warga Negara Indonesia Indonesian Citizen
Usia Age	: 52 tahun per 31 Desember 2024 52 years old as of December 31, 2024
Domisili Domicile	: Tangerang Selatan, Banten, Indonesia South Tangerang, Banten, Indonesia
Bergabung di Perusahaan Joined the Company	: 20 Juni 1994 June 20, 1994
Riwayat Pendidikan Educational Background	: • SE., Universitas Persada Indonesia, 2002 • MM, Bina Nusantara University, 2023
Pengalaman Kerja Work Experience	: Senior Vice President of Internal Audit 2022-present
Dasar Hukum Pengangkatan Legal Basis of Appointment	: Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.01/A.DIR.00787/2022 tanggal 01 Juni 2022 Served as Senior Vice President based on Board of Directors Decree No. SK.02.01/A. DIR.00787/2022 dated June 01, 2022



Human Capital Division



Suli Fatimah

Senior Vice President of Human Capital Division

Menjabat sejak 1 November 2020
Serving since November 1, 2020

Kewarganegaraan Citizenship	:	Warga Negara Indonesia Indonesian Citizen
Usia Age	:	51 tahun per 31 Desember 2024 51 years old as of December 31, 2024
Domisili Domicile	:	Depok, Jawa Barat, Indonesia Depok, West Java, Indonesia
Bergabung di Perusahaan Joined the Company	:	20 September 1997 September 20, 1997
Riwayat Pendidikan Educational Background	:	- S.Psi, Universitas Gajah Mada, 1997 - M.Psi, Universitas Tarumanegara, 2018
Pengalaman Kerja Work Experience	:	- Senior Vice President of Human Capital Division (2020-Present) - General Manager Manajemen Talenta - Kantor Pusat (2020) - Manajer Biro Korporasi Pengembangan Talenta - Kantor Pusat (2020) - Senior Vice President of Human Capital Division (2020-Present) - General Manager of Talent Management - Head Office (2020) - Manager of Corporate Bureau of Talent Development - Head Office (2020)
Dasar Hukum Pengangkatan Legal Basis of Appointment	:	Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.01/A.DIR.01806/2020 tanggal 01 November 2020 Served as Senior Vice President based on Board of Directors Decree No. SK.02.01/A.DIR.01806/2020 dated November 01, 2020

Asset Management Division



Bram Ibrahim

1. Senior Vice President of Asset Management Division

2. Senior Vice President of Transformation and Business Strategy Division

Menjabat sejak 01 Juni 2024
Serving since June 01, 2024

Kewarganegaraan Citizenship	:	Warga Negara Indonesia Indonesian Citizen
Usia Age	:	48 tahun per 31 Desember 2024 48 years old as of December 31, 2024
Domisili Domicile	:	Bekasi, Jawa Barat, Indonesia Bekasi, West Java, Indonesia
Bergabung di Perusahaan Joined the Company	:	21 Januari 2004 January 21, 2004
Riwayat Pendidikan Educational Background	:	M.T., Universitas Lambung Mangkurat M.T., Lambung Mangkurat University
Pengalaman Kerja Work Experience	:	- Senior Vice President of Asset Management Division 2024-present - GM of Infrastructure Operation Investment 2023-2024
Dasar Hukum Pengangkatan Legal Basis of Appointment	:	Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.01/A.DIR.00275/2024 tanggal 16 Desember 2024 Served as Senior Vice President based on Board of Directors Decree No. SK.02.01/A.DIR.00275/2024 dated December 16, 2024



Risk Management Division



Muhamad Abdi

Senior Vice President
of Risk Management
Division

Menjabat sejak 22 Mei 2024
Serving since May 22, 2024

Kewarganegaraan Citizenship	: Warga Negara Indonesia Indonesian Citizen
Usia Age	: 45 tahun per 31 Desember 2024 45 years old as of December 31, 2024
Domisili Domicile	: Bogor, Jawa Barat, Indonesia Bogor, West Java, Indonesia
Bergabung di Perusahaan Joined the Company	: 18 Desember 2004 December 18, 2004
Riwayat Pendidikan Educational Background	: S.T, Universitas Gajah Mada, 2003
Pengalaman Kerja Work Experience	: • Senior Vice President of Risk Management Division, 2024-present • SM of Project Control 2023-2024 • GM Program Management Office Department 2022-2023
Dasar Hukum Pengangkatan Legal Basis of Appointment	: Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.01/A.DIR.00099/2024 tanggal 22 Mei 2024 Served as Senior Vice President based on Board of Directors Decree No. SK.02.01/A.DIR.00099/2024 dated May 22, 2024

Information Technology



Anang Yulianto

Senior Vice President of
Information Technology

Menjabat sejak 11 Januari 2023
Serving since January 11, 2023

Kewarganegaraan Citizenship	: Warga Negara Indonesia Indonesian Citizen
Usia Age	: 56 tahun per 31 Desember 2024 56 years old as of December 31, 2024
Domisili Domicile	: Yogyakarta, DI Yogyakarta, Indonesia Yogyakarta, DI Yogyakarta, Indonesia
Bergabung di Perusahaan Joined the Company	: 20 Juni 1994 June 20, 1994
Riwayat Pendidikan Educational Background	: S.T., Universitas Gajah Mada, 1994
Pengalaman Kerja Work Experience	: • Senior Vice President of Information Technology, 2024-present • SM of Enterprise Resource Planning Dept., 2023-2023 • GM of Enterprise Resource Planning Dept., 2020-2022
Dasar Hukum Pengangkatan Legal Basis of Appointment	: Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.01/A.DIR.00040/2023 tanggal 11 Januari 2023 Served as Senior Vice President based on the Decree of Board of Directors No. SK.02.01/A.DIR.00040/2023 dated January 11, 2023

Corporate Secretariat



Mahendra Vijaya
Senior Vice President
of Corporate Secretary

Menjabat sejak 14 Juni 2019
Serving since June 14, 2019

Kewarganegaraan Citizenship	: Warga Negara Indonesia Indonesian Citizen
Usia Age	: 48 tahun per 31 Desember 2024 48 years old as of December 31, 2024
Domisili Domicile	: Jakarta Barat, DKI Jakarta, Indonesia West Jakarta, DKI Jakarta, Indonesia
Bergabung di Perusahaan Joined the Company	: 20 Juni 2003 June 20, 2003
Riwayat Pendidikan Educational Background	: - S.T., Universitas Brawijaya, 2001 - MM., Bina Nusantara University, 2014 - S.T., Brawijaya University, 2001 - MM., Bina Nusantara University, 2014
Pengalaman Kerja Work Experience	: - Senior Vice President Corporate Secretariat (2023-Present) - Kepala Divisi Sekretariat Perusahaan - Kantor Pusat (2020- 2023) - Manager Divisi 1 Wilayah 1 Timur Tengah (2018-2019) - Senior Vice President Corporate Secretariat (2023-Present) - Head of Corporate Secretariat Division - Head Office (2020- 2023) - Manager Division 1 Region 1 Middle East (2018-2019)
Dasar Hukum Pengangkatan Legal Basis of Appointment	: Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.01/A.DIR.01155/2020 tanggal 01 Juli 2020 Served as Senior Vice President based on Board of Directors Decree No. SK.02.01/A. DIR.01155/2020 dated July 1, 2020

Corporate Marketing Strategy



Wahyu Hadi Prasetyo
Senior Vice President
of Corporate Marketing
Division

Menjabat sejak 11 Januari 2023
Serving since January 11, 2023

Kewarganegaraan Citizenship	: Warga Negara Indonesia Indonesian Citizen
Usia Age	: 51 tahun per 31 Desember 2024 51 years old as of December 31, 2024
Domisili Domicile	: Bekasi, Jawa Barat, Indonesia Bekasi, West Java, Indonesia
Bergabung di Perusahaan Joined the Company	: 20 Desember 1994 December 20, 1994
Riwayat Pendidikan Educational Background	: A.Md, Politeknik Negeri Semarang, 1994 A.Md, Semarang State Polytechnic, 1994
Pengalaman Kerja Work Experience	: - Senior Vice President Infrastructure Marketing Division (2023-Present) - General Manager Infrastructure Marketing Division (2020-2023) - General Manager Key Account Management III - Kantor Pusat (2020) - Senior Vice President of Infrastructure Marketing Division (2023-Present) - General Manager of Infrastructure Marketing Division (2020-2023) - General Manager Key Account Management III - Head Office (2020)
Dasar Hukum Pengangkatan Legal Basis of Appointment	: Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.01/A.DIR.01442/2023 tanggal 01 Oktober 2023 Served as Senior Vice President based on Board of Directors Decree No. SK.02.01/A. DIR.01442/2023 dated October 1, 2023



Infrastructure 1 Division



Eko Sujiyanto
Senior Vice President of Infrastructure 1 Division
Menjabat sejak 11 Januari 2023
Serving since January 11, 2023

Kewarganegaraan Citizenship	: Warga Negara Indonesia Indonesian Citizen
Usia Age	: 48 tahun per 31 Desember 2024 48 years old as of December 31, 2024
Domisili Domicile	: Karanganyar, Jawa Tengah, Indonesia Karanganyar, Central Java, Indonesia
Bergabung di Perusahaan Joined the Company	: 20 Januari 2003 January 20, 2003
Riwayat Pendidikan Educational Background	: M.T., Universitas Sebelas Maret, 2003 M.T., Sebelas Maret University, 2003
Pengalaman Kerja Work Experience	: • Senior Vice President of Infrastructure 1 Division (2023-Present) • General Manager Operasi 2 - Infrastructure 1 Division (2022-2023) • General Manager Operasi 5-Infrastructure 2 Division (2020- 2022) • Senior Vice President of Infrastructure 1 Division (2023-Present) • General Manager of Operation 2 - Infrastructure 1 Division (2022-2023) • General Manager of Operation 5-Infrastructure 2 Division (2020- 2022)
Dasar Hukum Pengangkatan Legal Basis of Appointment	: Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.01/A.DIR.00038/2023 tanggal 11 Januari 2023 Served as Senior Vice President based on Board of Directors Decree No. SK.02.01/A. DIR.00038/2023 dated January 11, 2023

Building Division



Hernowo Adrianto
Senior Vice President of Building Division
Menjabat sejak 30 September 2024
Serving since September 30, 2024

Kewarganegaraan Citizenship	: Warga Negara Indonesia Indonesian Citizen
Usia Age	: 49 tahun per 31 Desember 2024 49 years old as of December 31, 2024
Domisili Domicile	: Semarang, Jawa Tengah, Indonesia Semarang, Central Java, Indonesia
Bergabung di Perusahaan Joined the Company	: 20 September 1997 September 20, 1997
Riwayat Pendidikan Educational Background	: M.T., Universitas Islam Sultan Agung, 2017 M.T., Sultan Agung Islamic University, 2017
Pengalaman Kerja Work Experience	: • Senior Vice President of Building Division 2024-present • GM of Operation Dept. 2024-present
Dasar Hukum Pengangkatan Legal Basis of Appointment	: Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.01/A.DIR.00210/2024 tanggal 30 September 2024 Served as Senior Vice President based on Board of Directors Decree No. SK.02.01/A. DIR.00210/2024 dated September 30, 2024

Infrastructure 2 Division



Asrofin
Senior Vice President of Infrastructure 2 Division

Menjabat sejak 01 Januari 2024
Serving since January 01, 2024

Kewarganegaraan Citizenship	: Warga Negara Indonesia Indonesian Citizen
Usia Age	: 54 tahun per 31 Desember 2024 54 years old as of December 31, 2024
Domisili Domicile	: Lumajang, Jawa Timur, Indonesia Lumajang, East Java, Indonesia
Bergabung di Perusahaan Joined the Company	: 20 April 1995 April 20, 1995
Riwayat Pendidikan Educational Background	: - S.T., Universitas Wishnuwardhana, 2019 - A.Md., Universitas Brawijaya, 1994 - S.T., Wishnuwardhana University, 2019 - A.Md., Brawijaya University, 1994
Pengalaman Kerja Work Experience	: - Senior Vice President of Infrastructure 2 Division (2023-Present) - GM of Operation 3 - Operation 3 Dept (2023) - Expert 2 - Infrastructure 2 Division (2023) - General Manager Operasi 5-Infrastructure 2 Division (2022- 2023) - Senior Vice President of Infrastructure 2 Division (2023-Present) - GM of Operation 3 - Operation 3 Dept (2023) - Expert 2 - Infrastructure 2 Division (2023) - General Manager of Operations 5 - Infrastructure 2 Division (2022- 2023)
Dasar Hukum Pengangkatan Legal Basis of Appointment	: Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.01/A.DIR.01823/2023 tanggal 01 Januari 2024 Served as Senior Vice President based on Board of Directors Decree No. SK.02.01/A.DIR.01823/2023 dated January 1, 2024

Legal Division



Andie Hermawan
Senior Vice President of Legal Division

Menjabat sejak 25 Desember 2023
Serving since December 25, 2023

Kewarganegaraan Citizenship	: Warga Negara Indonesia Indonesian Citizen
Usia Age	: 46 tahun per 31 Desember 2024 46 years old as of December 31, 2024
Domisili Domicile	: Depok, Jawa Barat, Indonesia Depok, West Java, Indonesia
Bergabung di Perusahaan Joined the Company	: 01 Juni 2011 June 01, 2011
Riwayat Pendidikan Educational Background	: LL.M., Middlesex University of London, 2017
Pengalaman Kerja Work Experience	: - Senior Vice President of Legal Division (2023-Present) - VP Legal Division - PT Wika Gedung Tbk (2023) - SM of Litigation Legal - PT Wika Gedung Tbk (2023) - Manajer Biro Korporasi Legal Dan Administrasi Kontrak - Kantor Pusat PT Wika Gedung (2018-2023) - Senior Vice President of Legal Division (2023-Present) - VP Legal Division - PT Wika Gedung Tbk (2023) - SM of Litigation Legal - PT Wika Gedung Tbk (2023) - Manager of Legal Corporate Bureau and Contract Administration - Head Office of PT Wika Gedung (2018-2023)
Dasar Hukum Pengangkatan Legal Basis of Appointment	: Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.02/A.DIR.00883/2023 tanggal 25 Desember 2023 Served as Senior Vice President based on Board of Directors Decree No. SK.02.02/A.DIR.00883/2023 dated December 25, 2023



Finance Division



Ashuri
Senior Vice President
of Finance Division

Menjabat sejak 8 Agustus 2024
Serving since August 8, 2024

Kewarganegaraan Citizenship	: Warga Negara Indonesia Indonesian Citizen
Usia Age	: 56 tahun per 31 Desember 2024 56 years old as of December 31, 2024
Domisili Domicile	: Bekasi, Jawa Barat, Indonesia Bekasi, West Java, Indonesia
Bergabung di Perusahaan Joined the Company	: 20 November 1990 November 20, 1990
Riwayat Pendidikan Educational Background	: - S.E., Universitas Amir Hamzah Medan, 2000 - M.M., Bina Nusantara University, 2003 - S.E., Amir Hamzah University Medan, 2000 - M.M., Bina Nusantara University, 2003
Pengalaman Kerja Work Experience	: Senior Vice President of Finance Division 2023-present
Dasar Hukum Pengangkatan Legal Basis of Appointment	: Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.01/A.DIR.00761/2023 tanggal 01 Juni 2023 Served as Senior Vice President based on Board of Directors Decree No. SK.02.01/A.DIR.00761/2023 dated June 1, 2023

Compliance and QHSE Division



Eka Santoso
Senior Vice President of
Compliance and QHSE

Menjabat sejak 01 November 2023
Serving since November 01, 2023

Kewarganegaraan Citizenship	: Warga Negara Indonesia Indonesian Citizen
Usia Age	: 51 tahun per 31 Desember 2024 51 years old as of December 31, 2024
Domisili Domicile	: Surabaya, Jawa Timur, Indonesia Surabaya, East Java, Indonesia
Bergabung di Perusahaan Joined the Company	: 20 September 1997 September 20, 1997
Riwayat Pendidikan Educational Background	: S.T., Universitas Jayabaya, 2005 S.T., Jayabaya University, 2005
Pengalaman Kerja Work Experience	: - Senior Vice President of Compliance and QHSE Division (2023-Present) - Vice President Asset Management Division (2023) - Direksi Anak Perusahaan Direktorat Teknik dan Pengembangan - Kantor Pusat PT Wika Industri dan Konstruksi (2020-2023) - Manajer Divisi - Kantor Pusat PT Wijaya Karya Industri dan Konstruksi (2020) - Senior Vice President of Compliance and QHSE Division (2023-Present) - Vice President of Asset Management Division (2023) - Director of Subsidiary Directorate of Engineering and Development - Head Office of PT Wika Industri and Konstruksi (2020-2023) - Division Manager - Head Office of PT Wijaya Karya Industri and Konstruksi (2020)
Dasar Hukum Pengangkatan Legal Basis of Appointment	: Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.02/A.DIR.00114/2024 tanggal 16 Mei 2024 Served as Senior Vice President based on Board of Directors Decree No. SK.02.02/A.DIR.00114/2024 dated May 16, 2024

Supply Chain Management Division



Kewarganegaraan Citizenship	:	Warga Negara Indonesia Indonesian Citizen
Usia Age	:	44 tahun per 31 Desember 2024 44 years old as of December 31, 2024
Domisili Domicile	:	Jakarta Timur, DKI Jakarta, Indonesia East Jakarta, DKI Jakarta, Indonesia
Bergabung di Perusahaan Joined the Company	:	20 Oktober 2006 October 20, 2006
Riwayat Pendidikan Educational Background	:	- S.T., Universitas Diponegoro, - M.M., Universitas Diponegoro - S.T., Diponegoro University, - M.M., Diponegoro University
Pengalaman Kerja Work Experience	:	- Direktur Land Acquisition, Human Capital dan Asset PT KCIC - Direktur Marketing PT WINNER - Direktur Realty dan Property PT WIKA Realty - SVP Transformation and Business Strategy Division - Corporate Secretary - Director of Land Acquisition, Human Capital and Assets at PT KCIC - Director of Marketing at PT WINNER - Director of Realty and Property at PT WIKA Realty - SVP Transformation and Business Strategy Division - Corporate Secretary
Dasar Hukum Pengangkatan Legal Basis of Appointment	:	Menjabat sebagai Senior Vice President berdasarkan Surat Keputusan <i>Board of Directors</i> No. SK.02.01/A.DIR.01427/2023 tanggal 01 November 2023 Served as Senior Vice President based on the Decree of the Board of Directors No. SK.02.01/A.DIR.01427/2023 dated November 1, 2023

